




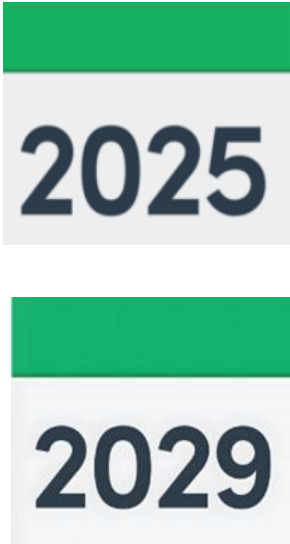



# Easy to Read Muiríosa Foundation - Strategic Plan 2025 to 2029




**QRS Department,  
August 2025**

## Easy to Read – Muiriosa Foundation – Strategic Plan 2025 to 2029

	<p>Hugh Kane is the leader of the Board at Muiríosa. He and the Board helped make this plan.</p> <p>The Board is a group of leaders who help run Muiríosa.</p>
	<p>Siobhan Bryan is the boss at Muiríosa. She tells people about the plan and talks about the important things that must happen.</p>
	<p>This is about a plan for Muiriosa Foundation.</p> <p>This plan is called the Strategic Plan.</p>
	<p>Our Plan says what we want to do for the next 4 years.</p> <p>It starts in 2025.</p> <p>It ends in 2029.</p>

	<p>We want to make things better and support you to live your best life. The plan looks at how we can do this.</p>
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## Making the Strategic Plan

	<p>Before we wrote the plan, we talked to a lot of people</p> <p>This was very important.</p>
	<p>We asked what you think should be in the plan.</p> <p>We asked what you want for the future.</p>
	<p>The information helped us to look at;</p> <p>What is working well and</p>
	<p>What is not working well</p>



The Plan has four goals.

## Goal 1

**People Supported – You have a voice in everything we do**



Giving you extra communication supports if you need them.



Supporting you to learn and use the skills and tools so you can have your say and help make decisions in Muiríosa.



Supporting you to speak up.

We will listen carefully.






Person Centred planning is led by You.

## Goal 2

### People Supported – Meeting the needs of the People we support



	<p>Plan with you across all the different stages in your life.</p>
	<p>Support you if you wish:</p> <ul style="list-style-type: none"><li>• To be part of the community</li></ul>
	<ul style="list-style-type: none"><li>• To learn new things</li></ul>
	<ul style="list-style-type: none"><li>• To be members of groups.</li></ul>

	<ul style="list-style-type: none"> <li>• To get a Job</li> </ul>
	<p>Engage with the people who give us money to support you.</p>
	<p>Support you to do the things you enjoy</p>

## Goal 3

### Staff– Having and keeping the right staff support



	<p>Support staff to have the right training and skills to do a good job.</p>
	<p>Make sure that staff know what is happening in Muiriosa.</p> <p>They can ask questions and get answers.</p>
	<p>We want to get really good staff and keep them for a long time.</p>
	<p>Let staff know that they are doing a good job and say Thank You.</p>



## Goal 4 – Governance

You are at the centre of everything we do  
and your rights are upheld



A man in a light blue shirt and red tie stands next to a large green checkmark and a yellow award ribbon.	<p>We look for ways to improve our services and supports to you.</p>
A woman with long brown hair, wearing a black and white patterned top, is shown from the chest up, listening intently with her hand near her face.	<p>Listening to each other and hearing what is important to everyone.</p>
Three men are standing outdoors, holding hands in a line. They are wearing casual clothing like t-shirts and shorts. In the background, there are stacks of white crates.	<p>Supporting you to be safe but also for people to have new experiences and to take risks.</p>
Four staff members (three women and one man) are standing in a row against a plain light green background. They are all wearing lanyards with ID badges.	<p>We want good relationships across all staff teams in Muiriosa.</p>



	<p>There will be a special Plan called the Operational Plan to support the goals to happen.</p>
	<p>How the plan is going will be checked every 3 months.</p>
	<p>News on how the plan is going will be in the Organisational Newsletter.</p>
	<p>Thank you to all the people who helped put this plan together.</p>



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