

MUIRIOSIA FOUNDATION
Company Limited by Guarantee Not Having a Share Capital

Directors' Report and Financial Statements

For the year ended 31st December 2016

MUIRIOSA FOUNDATION
For the year ended 31st December 2016

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MUIRIOSA FOUNDATION

For the year ended 31st December 2016

Directors and Other Information

Directors Sr. Catherine Lonergan
Catriona Corcoran
Ita Smyth (Retired 14 July 2016)
Peter O' Reilly
Deirdre Flinn
Mary Culliton
Leslie Stevenson
Kate Quinlan
Jim O'Brien
Francis Donnelly
Maureen Windle (Appointed 28 January 2016)

Secretary MHC Corporate Services Limited

Company Number 353975

Charity Number 14324

Registered Office Moore Abbey,
Monasterevin,
Co. Kildare.

Auditor MK Brazil,
O'Connell Court,
64 O'Connell Street,
Waterford.

Bankers Bank of Ireland,
College Green,
Dublin 2.

Solicitors Patrick F. O'Reilly & Co. Solicitors,
9 - 10 South Great Georges Street,
Dublin 2.

MUIRIOSA FOUNDATION

For the year ended 31st December 2016

Directors' Report

The directors present their annual report and audited financial statements for the year ended 31st December 2016.

Principal Activity

The principal activity of the company is to provide a range of services and supports to persons with an intellectual disability (and their families) – residential services, respite, day services, education, and multidisciplinary supports – across six midland counties: Kildare, Laois, Offaly, Westmeath, Meath, and Longford.

Future Developments

The directors have no plans to change significantly the activities and operations of the company in the foreseeable future.

Exchequer Funding

The directors confirm that exchequer funding is a substantial majority of total income.

Business Review and Results

The surplus for the year is after taking an FRS 102 positive pension adjustment of €430,000.

| | € |
|---|--------------------|
| The surplus for the financial year amounted to | 367,096 |
| Actuarial loss on pension scheme | (788,000) |
| Total recognised deficit for the financial year | (420,904) |
| Deficit at the beginning of year | (2,020,368) |
| Transfer movement FRS pension | 358,000 |
| Deficit at end of year | <u>(2,083,272)</u> |

Directors

The present membership of the Board is set out on page 1.

Directors retiring by rotation and available for re-election are:

Peter O'Reilly

Deirdre Flinn

MUIRIOSA FOUNDATION
For the year ended 31st December 2016

Directors' Report

Attendance at Directors Meetings.

| | Total number of meetings | Attendance |
|------------------------|-----------------------------|------------|
| Sr. Catherine Lonergan | 5 | 5 |
| Catriona Corcoran | 5 | 4 |
| Ita Smyth | 2 | 2 |
| Peter O' Reilly | 5 | 4 |
| Deirdre Flinn | 5 | 5 |
| Mary Culliton | 5 | 2 |
| Leslie Stevenson | 5 | 4 |
| Kate Quinlan | 5 | 4 |
| Jim O'Brien | 5 | 3 |
| Francis Donnelly | 5 | 5 |
| Maureen Windle | 5 | 3 |

Principal Risks and Uncertainties

The directors consider the principal risk facing the company to be that of its economic dependence on the Health Service Executive for funding. This risk is mitigated through a Service Level Agreement between the Health Service Executive and Muiriosa Foundation. Were this funding to be withdrawn or significantly reduced the directors would have to review the level of services provided by the organisation.

Inherent in this risk, is uncertainty of the Health Service Executive funding of Nominated Health Agencies Superannuation Scheme (NHASS) - note 1.9 of the Notes Forming Part of the Financial Statements refers.

Accounting records

The Directors acknowledge their responsibilities under Sections 281 to 285 of the Companies Act 2014 to keep adequate accounting records for the company. The measures taken by the directors regarding proper accounting records are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The accounting records of the company are kept at the registered office and principal place of business at Moore Abbey, Monasterevin, Co. Kildare.

MUIRIOSA FOUNDATION

For the year ended 31st December 2016

Directors' Report

Statement of relevant audit information

In accordance with Section 330 of the Companies Act 2014:

- so far as each person who was a director at the date of approving this report is aware, there is no relevant audit information, being information needed by the auditor in connection with preparing this report, of which the auditor is unaware and,
- each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the auditor is aware of that information.

Auditor

In accordance with Section 383 (2) of the Companies Act 2014, the auditors, MK Brazil, Registered Auditors continue in office.

On behalf of the Board

Francis Donnelly

_____ Director

Catriona Corcoran

_____ Director

11th May 2017

_____ Date

MUIRIOSA FOUNDATION

For the year ended 31st December 2016

Statement of Directors' Responsibilities

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable Irish law and regulations.

Irish Company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with Companies Act 2014 and accounting standards issued by the Financial Reporting Council as modified by the specific accounting requirements of the Minister for Health and published by Chartered Accountants Ireland including FRS 102 The Financial Reporting Standard applicable in the UK and Ireland (Generally Accepted Accounting Practice in Ireland). Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as to the financial year end and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements the directors are required to:

- select suitable accounting policies and apply them consistently
- make judgements and accounting estimates that are reasonable and prudent
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the Board

Francis Donnelly

_____ Director

Catriona Corcoran

_____ Director

11th May 2017

_____ Date

11th May 2017

_____ Date

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MUIRIOSA FOUNDATION

We have audited the financial statements of Muiriosa Foundation for the year ended 31st December 2016 which comprise the Revenue Income & Expenditure Account, Capital Income & Expenditure Account, Balance Sheet, The Statement of Changes in Funds, Cashflow Statement and the related notes. The financial reporting framework that has been applied in their preparation is Irish law and generally accepted accounting practice in Ireland including the accounting standards issued by the Financial Reporting Council and promulgated by Chartered Accountants Ireland (Generally Accepted Accounting Practice in Ireland) as modified by the specific accounting requirements of the Minister of Health including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland.

This report is made solely to the company's members as a body in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters that we are required to state to them in the audit report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company or the company's members as a body for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditor

As explained more fully in the Directors' Responsibilities Statement set out on page 5, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and otherwise comply with the Companies Act 2014.

Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors/trustees; and the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MUIRIOSA FOUNDATION

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31st December 2016 and its surplus for the year then ended; and
- have been properly prepared in accordance with the relevant financial reporting framework and, in particular, with the requirements of the Companies Act 2014.

Matters on which we are required to report by the Companies Acts 2014

- We have obtained all the information and explanations, which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited.
- The financial statements are in agreement with the accounting records.
- In our opinion the information given in the directors'/trustees report is consistent with the financial statements

Matters on which we are required to report by exception

We have nothing to report in respect of the provisions in the Companies Act 2014, which require us to report to you if, in our opinion the disclosures of director ' remuneration and transactions specified by law are not made.

O'Connell Court,
64 O'Connell Street,
Waterford.



John Foley FCA
For and on behalf of
MK Brazil
Chartered Accountants
& Registered Auditor
23rd May 2017.

MUIRIOSA FOUNDATION
REVENUE - INCOME & EXPENDITURE ACCOUNT
For the year ended 31st December 2016

| | Notes | 2016 € | 2015 € |
|---|----------|-------------------|-------------------|
| INCOME | | | |
| Health Service Executive - Approved Allocation | | 45,726,257 | 44,200,847 |
| Other Income (See Schedule A Page 44) | | 5,868,039 | 3,983,764 |
| Deferred Income | | - | (48,800) |
| | | <u>51,594,296</u> | <u>48,135,811</u> |
| EXPENDITURE | | | |
| Pay & Associated Staff Expenditure (See Schedule B Page 45) | | 43,224,862 | 40,266,513 |
| Non-Pay Expenditure (See Schedule C Page 46) | | 8,002,338 | 7,380,042 |
| | | <u>51,227,200</u> | <u>47,646,555</u> |
| Surplus for the year | | <u>367,096</u> | <u>489,256</u> |
| STATEMENT OF OTHER COMPREHENSIVE INCOME | | | |
| Surplus for the year | 3 | 367,096 | 489,256 |
| Actuarial gain/(loss) in respect of pension scheme | | (788,000) | 1,451,000 |
| TOTAL COMPREHENSIVE INCOME FOR THE YEAR | | <u>(420,904)</u> | <u>1,940,256</u> |

On behalf of the Board

Francis Donnelly
 _____ Director

Catriona Corcoran
 _____ Director

11th May 2017
 _____ Date

MUIRIOSA FOUNDATION
CAPITAL - INCOME & EXPENDITURE ACCOUNT
For the year ended 31st December 2016

| | 2016 | | 2015 | |
|--|-------------|-------------------------|-------------|-------------------------|
| | € | € | € | € |
| CAPITAL INCOME | | | | |
| Local Authority Capital Assistance Scheme | | - | 94,517 | |
| Revenue Funding Applied to Capital Projects | 175,975 | | 89,100 | |
| Value of Property bequeted | 320,000 | | 140,000 | |
| Value of Vehicles donated | 26,100 | | - | |
| Value of Vehicles transferred from HSE | 78,500 | | - | |
| Vehicles purchased from Deferred Income | 48,000 | | - | |
| Vehicles purchased from Designated Funds | 51,150 | | 15,850 | |
| | | <u>699,725</u> | | <u>339,467</u> |
| CAPITAL EXPENDITURE | | | | |
| Freehold Buildings | 320,000 | | 140,000 | |
| Motor Vehicles | 379,725 | | 104,950 | |
| Minor Capital Expenditure | - | | 94,517 | |
| | | <u>(699,725)</u> | | <u>(339,467)</u> |
| Reduction in Loans | | 31,103 | | 28,257 |
| Surplus for the year | | <u>31,103</u> | | <u>28,257</u> |
| BALANCE BROUGHT FORWARD AT 1ST JANUARY 2016 | | (394,420) | | (422,677) |
| BALANCE CARRIED FORWARD AT 31ST DECEMBER 2016 | | <u>(363,317)</u> | | <u>(394,420)</u> |

On behalf of the Board

Francis Donnelly
 _____ Director

Catriona Corcoran
 _____ Director

11th May 2017
 _____ Date

MUIRIOSIA FOUNDATION
BALANCE SHEET
As at 31st December 2016

| | Notes | 2016 € | 2015 € |
|--|-------|--------------------|--------------------|
| Fixed Assets | | | |
| Tangible Assets | 7 | 8,943,159 | 8,835,106 |
| Debtors - Health Service Executive | | 2,286,317 | 4,778,266 |
| Other Debtors & Prepayments | 8 | 1,329,905 | 292,824 |
| Cash at Bank | 9 | 3,581,708 | 1,958,590 |
| | | <u>7,197,930</u> | <u>7,029,680</u> |
| Current Liabilities | | | |
| Creditors & Accruals | 10 | (6,777,138) | (6,791,266) |
| Deferred Income | 11 | - | (48,800) |
| | | <u>(6,777,138)</u> | <u>(6,840,066)</u> |
| Net Current Assets | | <u>420,792</u> | <u>189,614</u> |
| Total Assets Less Current Liabilities | | 9,363,951 | 9,024,720 |
| Creditors: Amounts Falling Due After More Than One Year | 12 | (680,903) | (712,006) |
| Net Assets excluding Pension Asset/(Liability) | | 8,683,048 | 8,312,714 |
| Pension Asset/(Liability) | 13 | (201,000) | 157,000 |
| Net Assets | | <u>8,482,048</u> | <u>8,469,714</u> |

**MUIRIOSIA FOUNDATION
BALANCE SHEET
As at 31st December 2016**

| | | 2016 € | 2015 € |
|-----------------------------|----|------------------|------------------|
| Capital and Reserves | | | |
| Restricted Funds | | | |
| Capital Reserve (Deficit) | | (363,317) | (394,420) |
| Pension Reserve/(Deficit) | 13 | (201,000) | 157,000 |
| Capitalisation Account | 14 | 8,943,159 | 8,835,106 |
| Unrestricted Funds | | | |
| General Reserve Fund | 15 | (2,083,272) | (2,020,368) |
| Designated | 16 | 2,186,478 | 1,892,396 |
| | | <u>8,482,048</u> | <u>8,469,714</u> |

On behalf of the Board

Francis Donnelly
_____ Director

Catriona Corcoran
_____ Director

11th May 2017
_____ Date

MUIRIOSIA FOUNDATION
STATEMENT OF CHANGES IN FUNDS
As at 31st December 2016

| | Restricted Funds | Capital € | Capitalisation € | Designated Funds € | Pension Reserve € | General Funds € | Total Funds € |
|---|-----------------------------|----------------------|-----------------------------|-----------------------------------|----------------------------------|--------------------------------|------------------------------|
| Balance at 1st January 2015 | (422,677) | 9,028,121 | 2,221,082 | - | (3,803,624) | 7,022,902 | |
| Surplus for the Year | - | - | - | - | 489,256 | 489,256 | |
| Actuarial gain/(loss) | - | - | - | - | 1,451,000 | 1,451,000 | |
| Excess of Income over Expenditure | 28,257 | (193,015) | (328,686) | - | - | (493,444) | |
| Transfer Pension Reserve | - | - | - | 157,000 | (157,000) | - | |
| Balance as at 31st December 2015 | <u>(394,420)</u> | <u>8,835,106</u> | <u>1,892,396</u> | <u>157,000</u> | <u>(2,020,368)</u> | <u>8,469,714</u> | |
| Balance as at 1st January 2016 | (394,420) | 8,835,106 | 1,892,396 | 157,000 | (2,020,368) | 8,469,714 | |
| Surplus for the Year | - | - | - | - | 367,096 | 367,096 | |
| Actuarial gain/(loss) | - | - | - | - | (788,000) | (788,000) | |
| Excess of Income over Expenditure | 31,103 | 108,053 | 294,082 | - | - | 433,238 | |
| Transfer pension adjustment | - | - | - | (358,000) | 358,000 | - | |
| Balance as at 31st December 2016 | <u>(363,317)</u> | <u>8,943,159</u> | <u>2,186,478</u> | <u>(201,000)</u> | <u>(2,083,272)</u> | <u>8,482,048</u> | |

MUIRIOSA FOUNDATION
CASH FLOW STATEMENT
For the year ended 31st December 2016

| | Notes | 2016 | 2015 |
|--|-----------|-------------------------|-------------------------|
| | | € | € |
| Cash inflow/(outflow) from operating activities | | | |
| Surplus for year | | 367,096 | 489,256 |
| Frs 102 pension adjustments | | (430,000) | (465,000) |
| Depreciation | | 513,472 | 428,727 |
| Capital reserve amortisation | | (513,472) | (428,727) |
| Decrease/(increase) in allocation due | | 2,491,949 | (2,718,637) |
| (Increase)/decrease in debtors | | (1,037,081) | 588,163 |
| Increase in creditors/deferred income | | 416,595 | 740,570 |
| Increase/(decrease) in designated reserve funds | | 294,082 | (328,686) |
| Net cash inflow/(outflow) from operating activities | | <u>2,102,641</u> | <u>(1,694,334)</u> |
| Net Cash flow from investing activities | | - | - |
| Cash flows from financing activities | | - | - |
| Net Increase/(decrease) in cash equivalents | | <u>2,102,641</u> | <u>(1,694,334)</u> |
| Cash and cash equivalents at beginning of the year | | <u>1,399,890</u> | <u>3,094,224</u> |
| Cash and cash equivalents at end of year | 19 | <u><u>3,502,531</u></u> | <u><u>1,399,890</u></u> |

MUIRIOSA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

1. Accounting Policies

The significant accounting policies adopted by the Company and applied consistently are as follows:

MUIRIOSA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

..... continued

1.1. Basis of Preparation

The Financial Statements are prepared on the going concern basis , under the historical cost convention and comply with the financial reporting standards of the Financial Reporting Council and promulgated by Chartered Accountants Ireland as modified by the specific accounting requirements of the Minister for Health, and Irish statute comprising the Companies Act 2014 except for the entity invoking the true and fair view override with regard to the profit and loss and balance sheet formats in Schedule 3 of the Companies Act 2014 as permitted in Section 3.4 of FRS 102 and Section 291 (5) of the Companies Act 2014.

In order for the financial statements to show a true and fair view the directors have determined the profit and loss format be re-named to an income and expenditure account detailing the income and expenditure by nature. Given that the company is a company limited by guarantee the capital and reserves section of the balance sheet has been adapted accordingly to reflect this fact. The directors consider that the layout adapted more correctly reflects the nature of the entity given that the entity is a not-for-profit organisation which is limited by guarantee. To use the formats set out in Schedule 3 of Companies Act 2014 and Section 4 and 5 of FRS 102 would not result in the financial statements showing information that would allow the entity to show a true and fair view.

Muiriosa Foundation is economically dependent on the Health Service Executive for funding. This economic dependency is underpinned through a Service Level Agreement between the Health Service Executive and Muiriosa Foundation. Accordingly, the financial statements have been prepared on the basis of going concern, which contemplates continuity of normal business activities and the realisation of assets and settlement of liabilities in the ordinary course of business.

In line with public organisations funded mainly through the Oireachtas Health vote, the accounting treatment differs from generally accepted accounting standards in three areas.

- (i) Depreciation of tangible assets/amortisation of capital grants are not charged/credited to the Revenue Income and Expenditure Account, rather they are charged/credited to the Capital Income and Expenditure Account, which is reserve accounting. Reserve accounting is not a generally accepted accounting practice. Generally accepted accounting practice requires depreciation/amortisation to be charged/credited to the Revenue Income and Expenditure Account.
- (ii) Grants received from Public Bodies together with all income assigned to fund the purchase of fixed assets are recorded in a Capital Income and Expenditure Account. Generally accepted accounting practice requires capital grants to be recorded as deferred income and amortised over the useful life of the related fixed asset.

MUIRIOSIA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

..... continued

(iii) Pensions under the Nominated Health Agencies Superannuation Scheme and Single Public Service Pension Scheme are, in line with pensions paid by most Public Bodies, accounted for on a "pay-as-you-go" basis. The accounting policy is set out under Note 1.9 Employee Benefit - Superannuation, and the Provisions of FRS 102 Retirement Benefits are not applied.

1.2. Accounting Convention

The financial statements have been prepared under the historical cost convention.

1.3. Revenue Recognition

State funding and funding from Public Bodies that is predetermined and agreed with the relevant authorities is recognised on an accruals basis. Grants, subsidies, or rebates that are dependant on approval by a grantor on the foot of an application made, are recognised on a cash basis. Funds received for specific projects and not spent at year end are deferred to match the costs that they are intended to compensate.

Fundraising and donations are accounted for on a cash receipt basis and credited to the beneficiary, usually the Service Provider who raised the funds. Accordingly, fundraising and donations are taken to Revenue as and when it is spent in line with the intentions of the donor or the general purpose of the fund. Fundraising and donations designated for capital purposes are accounted for on a cash receipts basis and credited to the Capital Income and Expenditure Account.

Sales are accounted for using the accruals basis of accounting.

Interest and other investment income are accounted for on a cash receipts basis.

MUIRIOSIA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

..... continued

1.4. Goods, Services and Assets

Expenditure on goods, services and assets are recognised gross of Value Added Tax using the accruals basis of accounting.

Tangible asset purchases may be charged to Revenue Income and Expenditure Account or the Capital Income and Expenditure Account depending on whether the asset is funded by capital or revenue funding. Tangible assets in excess of €7,000 funded by Revenue are capitalised through the Capital Income and Expenditure Account under the heading Revenue Funding Applied to Capital Projects.

Building works of a significant maintenance and/or improvement value are charged to the Revenue Income and Expenditure Account. The cost of such works are capitalised if the completed works are deemed to add to the potential market value of the building.

Expenditure on improvements in long-term leasehold property are capitalised, through the Capital Income and Expenditure Account, under fixed assets.

MUIRIOSIA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

..... continued

1.5. Fixed Assets, Capitalisation and Depreciation

Fixed assets comprising of land, motor vehicles, and plant and equipment are stated in balance sheet at cost and in the case of assets donated in kind, at its best estimate cost at date of receipt. Buildings are stated in the balance sheet at their revalued amount. The source of funding for all fixed assets are tracked to the Capitalisation Account, which is the reciprocal entry to the fixed assets accounts.

In the opening Statement of Affairs derived as at 1st January 2012 from the predecessor entity, the ownership of land and buildings were at that point in time, carried over to Muiriosa Foundation. The carrying value of motor vehicles were determined at the typical market value for a comparable vehicle. No attempt was made to determine the value of plant and equipment, which in the predecessor accounts were charged in full against revenue in the year of purchase.

Depreciation is charged so as to write-off the original cost/valuation of each tangible asset over its useful economic life on a straight line basis using the following rates:

| | |
|--------------------------------------|-----------------------------|
| Freehold Buildings | 2% Straight Line per annum |
| Leasehold Improvements | 20% Straight Line per annum |
| Motor Vehicles | 20% Straight Line per annum |
| Fixtures, Fittings & Equipment | 20% Straight Line per annum |
| Barge Fixtures, Fittings & Equipment | 20% Straight Line per annum |
| Barge | 4% Straight Line per annum |

The disposal of an asset is accounted for in the Capital Income and Expenditure Account by writing back to the account the net book value of the asset and its associated capital fund. Income from disposals are credited to the Capital Income and Expenditure Account.

It is a requirement under FRS 102, that the carrying value of tangible fixed assets are reviewed annually for impairment in periods if events or circumstances indicate the carrying value may be recoverable. As our fixed assets are not held for the purpose of generating cashflows, but were acquired for the purpose of carrying out charitable activities, the value cannot be meaningfully measured in terms of cashflow as the benefits that derive from their use are not financial. Accordingly, an impairment of fixed assets will only arise where the asset suffers impairment in a physical sense resulting in physical damage and the use of the asset has reduced significantly or is no longer in use or where the quality of service it provides has deteriorated. As long as such assets continue to provide the anticipated benefits to the company, the consumption of such benefits will be reflected in regular depreciation charges.

MUIRIOSA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

..... continued

1.6. Repairs and Maintenance of Property

Repairs and maintenance of property are charged to revenue expenditure as incurred, unless the expenditure is funded by designated capital funds. In such cases, the expenditure incurred is added to the fixed asset accounts and the capital fund credited accordingly.

1.7. Stocks

No amounts are included in the financial statements for stocks of day to day consumables at balance sheet date.

Stocks taken to account are valued at the lower of cost and net realisable value.

1.8. Employee Benefits - Salaries and Wages

Liabilities for employee benefits for salaries and wages expected to be settled within 12 months of the year end are recognised, and are measured, as the amount unpaid at balance sheet date based on the salary and wage rates that Muiriosa Foundation expects to pay at the balance sheet date.

MUIRIOSA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

..... continued

1.9. Employees Benefits - Superannuation

The company has employees who are members of five pension schemes. These schemes consist of defined contribution schemes and defined benefit schemes as follows:

Defined contribution schemes

- The company contributes to a multiemployer defined contribution scheme, being The Federation of Voluntary Bodies Providing Services to People With Intellectual Disability Pension and Life Assurance Plan (NFVB Pension Scheme), with assets held in independently administered funds. Contributions are charged to the income and expenditure account as incurred.
- The company operates a defined contribution scheme namely the Muiriosa Foundation Group Pension Scheme with assets held in independently administered funds. This scheme is in respect of additional member's voluntary contributions (AVC's) only. The company does not make contributions to the scheme.

Defined benefit schemes

- Two "exchequer funded" Pay-As-You-Go defined benefit pension schemes, being the Nominated Health Agencies Superannuation Scheme (NHASS) and the Single Public Service Pension Scheme (SPSPS);
- An investment based defined benefit pension scheme operated by the company, being the Muiriosa Foundation Pension and Life Assurance Scheme for General Employees, with assets held in independently administered funds, which is closed to accrual and which the company has an obligation to contribute to past service deficits.

No provision has been made in respect of benefits payable under the NHASS and the SPSPS as both schemes are public servants Pay-As-You-Go Pension Schemes. The liability in respect of the NHASS is underwritten by the Minister for Health. All payments in respect of the service of members accrued under the SPSPS will be made from funds provided by the Oireachtas and will be paid by the appropriate relevant authority when they occur.

Contributions from employees who are members of the NHASS scheme are credited to the income and expenditure account when received. Pension payments under the scheme are charged to the income and expenditure account when paid.

Contribution from employees who are members of the SPSPS scheme are remitted monthly directly to the Exchequer.

MUIRIOSA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

..... continued

Investment based defined benefit scheme.

The provisions of Financial Reporting Standard FRS102 applies to the investment based defined benefit scheme and the compliant information is set out in note 13. Actuarial gains and losses are recognised in the statement of other comprehensive income. The pension scheme's surplus, to the extent that it is recoverable, or deficit is recognised in full and presented on the face of the balance sheet.

1.10. Receivables

The collectability of debts is assessed at balance sheet date and provision is made for any doubtful debts.

1.11. Payables

Liabilities are recognised for amounts due to be paid for goods or services received, whether or not billed to Muiriosa Foundation.

1.12. Provision

A provision is recognised when there is a legal, equitable or constructive obligation as a result of a past event and it is probable that a future sacrifice of economic benefits will be required to settle the obligation, the timing or amount of which is uncertain.

1.13. Going Concern

Muiriosa Foundation is economically dependent on the Irish Government for funding. This economic dependency is underpinned through a Service Agreement between the Health Service Executive and Muiriosa Foundation. Accordingly, the financial statements have been prepared on a going concern basis.

MUIRIOSA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

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1.14. Fund Accounting

The following funds are operated by the Charity

Restricted Funds

Restricted Funds represent grants, donations and sponsorships received which can only be used for particular purposes specified by the donors or sponsorship programmes binding on the directors. Such purposes are within the overall aims of the charity.

Unrestricted Funds

Unrestricted Funds represent amounts which are expendable at the discretion of the Directors in furtherance of the objectives of the charity and which have not been designated for other purposes. Such funds may be held in order to finance working capital or capital expenditure.

Designated Funds

Designated funds are unrestricted funds earmarked by the Directors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. The designations have an administrative purpose only and do not legally restrict the Board's discretion in applying the funds.

1.15. Reserve Policy

The directors of the company have appraised the requirement for reserves in light of the main risks to the organisation. The policy of the company is that unrestricted funds that are cash backed are primarily used to provide a cushion of short-term operating cash to support the working capital requirements of the organisation. The working capital position of the organisation is reviewed regularly during the year. Subject to prioritising the use of unrestricted funds to support working capital requirements, the directors may also use unrestricted funds to support the continuity of the organisation generally or to meet specific liabilities.

The company receives the significant majority of its funding from Exchequer sources. Most of the Exchequer funding is provided under a service level arrangement with the Health Service Executive. The directors are of the view that given the nature of services the company provides on behalf of the Health Service Executive it is appropriate that the organisation rely on Exchequer sources to fund those services. A timing gap can occur between the spending and receiving of resources in relation to the services provided on behalf of the Health Service Executive, with resultant fluctuations in cash flow. The cash flow risk is mitigated by prioritising the use of unrestricted funds to support the bridging of this timing gap.

MUIRIOSA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

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2. Critical Accounting Judgements and Estimates

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses.

Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. These estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

a) Establishing useful economic lives for depreciation purposes of property, plant and equipment

Long-lived assets, consisting primarily of property, plant and equipment, comprise a significant portion of the total assets. The annual depreciation charge depends primarily on the estimated useful economic lives and estimates of residual values. The directors regularly review these asset useful economic lives and change them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned. Changes in asset useful lives can have significant impact on depreciation and amortisation charges for the period. Detail of the useful economic lives is included in the accounting policies.

| 3. Surplus on Ordinary Activities is stated: | 2016 | 2015 |
|---|----------------|----------------|
| | € | € |
| After charging: | | |
| - Auditor's Remuneration | 28,801 | 28,011 |
| - Depreciation | 513,473 | 428,727 |
| | <u>513,473</u> | <u>428,727</u> |
| And after crediting: | | |
| - Amortisation of Capital Reserve | 513,473 | 428,727 |
| | <u>513,473</u> | <u>428,727</u> |

MUIRIOSIA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

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4. Taxation

The Company is not liable to taxation as it holds Charitable Status, CHY 14324.

5. Employees

Number of employees

The number of employees (whole time equivalent - WTE's) employed during 2016 was as follows:

| | 2016 | 2015 |
|--------------------------------------|---------------|---------------|
| | Number | Number |
| Management and Administration | 52 | 49 |
| Other Patient Care | 271 | 237 |
| Nursing | 107 | 107 |
| Health and Social Care Professionals | 228 | 191 |
| Support Services | 36 | 38 |
| | <u>694</u> | <u>622</u> |
| NHASS Pensioners | 118 | 103 |
| | <u>812</u> | <u>725</u> |

Employment costs

| | 2016 | 2015 |
|-----------------------|-------------------|-------------------|
| | € | € |
| Wages and Salaries | 40,131,358 | 37,508,582 |
| Employer's PRSI Costs | 3,455,854 | 3,054,543 |
| | <u>43,587,212</u> | <u>40,563,125</u> |

Included in Employment Costs is the following:

| | | |
|---------------------|----------------|----------------|
| Chief Executive Pay | <u>116,199</u> | <u>116,199</u> |
|---------------------|----------------|----------------|

MUIRIOSA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

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Employees (cont...)

The number of employees whose total employee benefits (excluding employer pension costs) for the reporting period fell within each band of €10,000 from €60,000 upwards and an overall figure for total employer pension contributions for all employees is set out below.

| <u>Bands</u> | <u>Employee No's</u> | <u>Cost</u> € |
|-------------------------------------|----------------------|------------------|
| 60,000 - 70,000 | 17 | 1,077,505 |
| 70,001 - 80,000 | 10 | 734,551 |
| 80,001 - 90,000 | 0 | - |
| 90,001 - 100,000 | 1 | 94,195 |
| 100,001 - 110,000 | 0 | - |
| 110,001 - 120,000 | 1 | 116,199 |
| Employer Pension for all employees. | | 368,262 |

Key Management Remuneration

| | 2016 € | 2015 € |
|---|------------------|------------------|
| Salaries paid to key management in the year | <u>596,531</u> | <u>594,227</u> |

The key management team of the Muirososa Foundation would include 8 staff (31st December 2015 - 8)

MUIRIOSA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

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6. Surplus/(Deficit) for the Year

In order to reconcile the surplus as per the audited accounts to the surplus as per the Health Service Executive returns, the following adjustments in relation to FRS 102 (pension scheme transactions) and FRS 102 Holiday Accrual have to be made.

| | Revenue Account with the effects of FRS 102 | FRS 102 Pension Adjustment | Holiday Accrual | Saoirse Ar An Uisce Project | Revenue without the effects of FRS |
|---------------------|---|----------------------------------|--------------------|-----------------------------------|--|
| | £ | £ | £ | £ | £ |
| Pay Expenditure | (43,224,862) | (426,000) | 63,650 | - | (43,587,212) |
| Non Pay Expenditure | (8,002,338) | (4,000) | - | 60 | (8,006,278) |
| Gross Expenditure | (51,227,200) | (430,000) | 63,650 | 60 | (51,593,490) |
| Income | 5,868,039 | - | - | - | 5,868,039 |
| Deferred Income | - | - | - | - | - |
| Net Expenditure | (45,359,161) | (430,000) | 63,650 | 60 | (45,725,451) |
| Approved Allocation | 45,726,257 | - | - | - | 45,726,257 |
| Surplus | 367,096 | (430,000) | 63,650 | 60 | 806 |

MUIRIOSIA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

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| 7. Tangible Assets | Freehold Buildings | Motor Vehicles | Barge | Total Fixed Assets |
|--------------------------------------|-------------------------------|---------------------------|--------------|-----------------------------------|
| Cost | | | | |
| As at 1st January 2016 | 9,084,692 | 1,205,365 | 130,000 | 10,420,057 |
| Additions | 320,000 | 379,725 | - | 699,725 |
| Disposals | - | (58,000) | (130,000) | (188,000) |
| As at 31st December 2016 | 9,404,692 | 1,527,090 | - | 10,931,782 |
| Depreciation | | | | |
| As at 1st January 2016 | 680,453 | 836,898 | 67,600 | 1,584,951 |
| Charge for year 2016 | 207,294 | 306,178 | - | 513,472 |
| Depreciation elimination on disposal | - | (42,200) | (67,600) | (109,800) |
| As at 31st December 2016 | 887,747 | 1,100,876 | - | 1,988,623 |
| Net Book Value | | | | |
| As at 31st December 2016 | 8,516,945 | 426,214 | - | 8,943,159 |
| As at 31st December 2015 | 8,404,239 | 368,467 | 62,400 | 8,835,106 |

MUIRIOSIA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

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| 7. Tangible Assets | Freehold Buildings | Leasehold Improvements | Motor Vehicles | Fixtures, Fittings & Equipment | Barge Fixtures, Fittings & Equipment | Total Fixed Assets |
|--------------------------------------|-----------------------|---------------------------|-------------------|--------------------------------------|---|--------------------------|
| Cost | | | | | | |
| As at 1st January 2015 | 8,944,692 | 13,335 | 1,123,510 | 18,117 | 61,822 | 10,291,476 |
| Additions | 140,000 | - | 104,950 | - | - | 244,950 |
| Disposals | - | (13,335) | (23,095) | (18,117) | (61,822) | (116,369) |
| As at 31st December 2015 | 9,084,692 | - | 1,205,365 | - | 130,000 | 10,420,057 |
| Depreciation | | | | | | |
| As at 1st January 2015 | 498,759 | 13,335 | 608,922 | 18,117 | 61,822 | 1,263,355 |
| Charge for year 2015 | 181,694 | - | 241,833 | - | 5,200 | 428,727 |
| Depreciation elimination on disposal | - | (13,335) | (13,857) | (18,117) | (61,822) | (107,131) |
| As at 31st December 2015 | 680,453 | - | 836,898 | - | 67,600 | 1,584,951 |
| Net Book Value | | | | | | |
| As at 31st December 2015 | 8,404,239 | - | 368,467 | - | 62,400 | 8,835,106 |
| As at 31st December 2014 | 8,445,933 | - | 514,588 | - | 67,600 | 9,028,121 |

MUIRIOSA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

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| 8. Other Debtors and Prepayments | 2016 | 2015 |
|---|------------------|----------------|
| | € | € |
| Amount owed by Muiriosa Housing Association Ltd (See Note 22) | 18,317 | 12,034 |
| Prepayments and Accrued Income | 1,311,588 | 280,790 |
| | <u>1,329,905</u> | <u>292,824</u> |

All debtors and prepayments fall due within one year.

9. Cash at Bank and in Hand

Included in the cash at bank and in hand balance are amounts relating to designated funds, the total balance of which is €2,186,478. These balances relate to monies received under normal Health Service Executive allocation monies and other funds.

The bank balance also includes €2,341,444 held in respect of patients' private monies. This amount is also reflected in creditors.

| 10. Creditors and Accruals | 2016 | 2015 |
|---------------------------------------|------------------|------------------|
| | € | € |
| Bank Overdraft | 79,177 | 558,700 |
| Bank Loan | 24,425 | 24,425 |
| Creditors and Accruals | 3,519,038 | 3,539,396 |
| PAYE / PRSI / USC | 813,054 | 756,983 |
| Patients' Private Monies (See Note 9) | 2,341,444 | 1,911,762 |
| | <u>6,777,138</u> | <u>6,791,266</u> |

MUIRIOSIA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

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11. Deferred income

| | <u>Lottery</u> <u>Grants</u> € | <u>Total</u> € |
|----------------------------|--------------------------------------|-------------------|
| At 1st January 2016 | 48,800 | 48,800 |
| Received in the year | - | - |
| Vehicles purchased in year | (48,800) | (48,800) |
| At 31st December 2016 | <u>-</u> | <u>-</u> |

12. Creditors: amounts falling due after one year

| | 2016 € | 2015 € |
|------------|----------------|----------------|
| Bank loans | 680,903 | 712,006 |
| | <u>680,903</u> | <u>712,006</u> |

MUIRIOSA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

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13. Retirement Benefits - Financial Reporting Standard 102

General Description of the Plan

The group operates one contributory defined benefit pension scheme in which pension generally accrues at the rate of 1/60th of Final Pensionable Salary per year of pensionable service. Future accrual of benefits ceased with effect from 1st December 2009. On 16th October 2013 the rate of accrual was changed to 1/80th of Final Pensionable Salary per year of pensionable service for all service of active and deferred members in the scheme at that date. The scheme also provides life assurance cover.

The scheme is independently funded and the assets are vested in independent trustees for the benefit of members and their dependant's. The contributions are based on the advice of an independent professionally qualified actuary obtained at three yearly intervals.

The asset and liability values disclosed are based on a comprehensive FRS 102 actuarial valuation carried out at 31st December 2016 and based on data relevant at that date.

Commentary

The net pension deficit increased over the year to 31st December 2016. This is mainly due to the net effect of the following factors:

- The discount rate used to value liabilities has decreased since December 2015 (i.e. 2.50% p.a. at 31st December 2015 to 1.90% p.a. at 31st December 2016). This has resulted in an increase in the liabilities.
- The assumed future inflation has remained the same since December 2015.
- Employer contributions paid exceeded the service cost for the year.
- Inflation over the year was higher than expected.

MUIRIOSA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

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Financial Assumptions

The key financial assumptions used to calculate the retirement benefit liabilities under FRS 102 at the beginning and end of the period were as follows:-

| | <u>31/12/16</u> | <u>31/12/15</u> |
|---|------------------------------|------------------------------|
| Valuation Method | Projected unit credit method | Projected unit credit method |
| Discount Rate | 1.90% | 2.5% |
| Inflation Rate | 1.75% | 1.75% |
| Increase to Members' Pensions in Payment | 0.0% | 0.0% |
| Pensionable Salary Increases | 1.75% | 1.75% |
| Increase to Statutory Pensions in Deferment | 1.75% | 1.75% |

The discount rate is prescribed under FRS102 and is based on the yield on high quality corporate bonds at the valuation date.

The key demographic assumptions used to calculate the retirement benefit liabilities under FRS 102 at the beginning and end of the period were as follows:-

| | <u>31/12/16</u> | <u>31/12/15</u> |
|-----------------------------|---|-----------------|
| Mortality - pre retirement | None | None |
| Mortality - post retirement | PNML00/PNFL00 | PNML00/PNFL00 |
| | Mortality improvements as per standard transfer value basis | |

FRS date:

| | | |
|-----------------------------------|------------|------------|
| - Life Expectancy (Male age 65) | 23.0 years | 22.8 years |
| - Life Expectancy (Female age 65) | 23.8 years | 23.6 years |

FRS date + 20 years:

| | | |
|-----------------------------------|------------|------------|
| - Life Expectancy (Male age 65) | 25.3 years | 25.2 years |
| - Life Expectancy (Female age 65) | 25.8 years | 25.7 years |

MUIRIOSIA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

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The amounts recognised in Income or Expenditure are as follows:

| | <u>31/12/16</u> | <u>31/12/15</u> |
|---|-------------------|-----------------------|
| | <u>€,000</u> | <u>€,000</u> |
| Current service cost | 23 | 20 |
| Net interest cost | (4) | 41 |
| Plan introductions, changes, curtailments and settlements | - | (6) |
| | <u>19</u> | <u>55</u> |
| Recognised in other comprehensive income | 788 | (1,451) |
| Total cost relating to Defined Benefit Scheme | <u><u>807</u></u> | <u><u>(1,396)</u></u> |

The amounts recognised in the Balance Sheet are as follows:

| | <u>31/12/16</u> | <u>31/12/15</u> |
|-------------------------------------|-------------------|---------------------|
| | <u>€,000</u> | <u>€,000</u> |
| Present value of funded obligations | 14,739 | 13,479 |
| Fair value of plan assets | (14,538) | (13,636) |
| Pension (Assets)/Liability | <u><u>201</u></u> | <u><u>(157)</u></u> |

MUIRIOSIA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

..... continued

Movements over the period to 31st December 2016:

| | <u>Defined</u> <u>Benefit</u> <u>Obligation</u> <u>€,000</u> | <u>Fair value of</u> <u>plan assets</u> <u>€,000</u> | <u>Net Defined</u> <u>Benefit</u> <u>Liability</u> <u>€,000</u> |
|--|---|--|--|
| Opening | 13,479 | (13,636) | (157) |
| Service cost | 23 | - | 23 |
| Interest cost / income | 337 | (341) | (4) |
| Benefit changes | - | - | - |
| Losses / (gains) on curtailments | - | - | - |
| Effect of settlements | - | - | - |
| Effect of business combinations | - | - | - |
| Contribution - employees | - | - | - |
| Contribution - employers | - | (449) | (449) |
| Return on plan assets less interest income | - | (352) | (352) |
| Actuarial losses / (gains) | 1,140 | - | 1,140 |
| Exchange differences on foreign plans | - | - | - |
| Administration expenses | (23) | 23 | - |
| Benefits paid | (217) | 217 | - |
| Closing | <u>14,739</u> | <u>(14,538)</u> | <u>201</u> |

The major categories of plan assets as a percentage of total plan assets are as follows:

| | <u>31/12/16</u> | <u>31/12/15</u> |
|-----------------------------------|-----------------|-----------------|
| Equities instruments | 37.1% | 36% |
| Debt instruments | 45.3% | 44.8% |
| Property | 5.1% | 4.1% |
| Other assets (Incl. with profits) | 12.5% | 15.1% |

The fair value of the assets does not include any of the company's own financial instruments or any property occupied by, or other assets used by, the company.

MUIRIOSA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

..... continued

14. Restricted Fund - Capitalisation Account

| | 2016 | | 2015 | |
|---|-----------|------------------|-----------|------------------|
| | € | € | € | € |
| Opening Value at 1st January 2016 | | 8,835,106 | | 9,028,121 |
| <u>Add:</u> | | | | |
| Revenue Funding applied to Capital Projects | 175,975 | | 89,100 | |
| Vehicles purchased from Deferred Income | 48,000 | | - | |
| Value of Vehicles transferred from HSE | 78,500 | | - | |
| Donation to purchase Motor Vehicles | 26,100 | | - | |
| Payments from designated funds | 51,150 | | 15,850 | |
| Value of property bequeathed | 320,000 | | 140,000 | |
| | | 699,725 | | 244,950 |
| <u>Less:</u> | | | | |
| Amortisation of Grants applied to Tangible Assets | (513,472) | | (428,727) | |
| Depreciation Elimination on Disposal | (78,200) | | (9,238) | |
| | | (591,672) | | (437,965) |
| Closing Value at 31st December 2016 | | <u>8,943,159</u> | | <u>8,835,106</u> |

15. Unrestricted - General Reserve Fund

| | 2016 | 2015 |
|--|--------------------|--------------------|
| | € | € |
| Surplus for the year | 367,096 | 489,256 |
| Actuarial gain/(loss) in respect of Pension Scheme | (788,000) | 1,451,000 |
| Total recognised gains and losses for the year | (420,904) | 1,940,256 |
| Transfer movement FRS Pension adjustment | 358,000 | (157,000) |
| Balance as at 1st January 2016 | (2,020,368) | (3,803,624) |
| Balance at 31st December 2016 | <u>(2,083,272)</u> | <u>(2,020,368)</u> |

MUIRIOSIA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

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16. Designated Funds

Designated and restricted funds relate to income received by Muiriosa Foundation for a specific purpose.

The movement for the year of the restricted funds was:

| | <u>2016</u> | <u>2015</u> |
|----------------------|------------------|------------------|
| | <u>€</u> | <u>€</u> |
| Opening Balance | 1,892,396 | 2,221,082 |
| Income Received | 1,972,887 | 1,273,966 |
| Expenditure Incurred | (1,678,805) | (1,602,652) |
| Closing Balance | <u>2,186,478</u> | <u>1,892,396</u> |

17. Directors Remuneration and Transactions

Board members serve in a voluntary capacity and in accordance with Articles of Association of Muiriosa Foundation, directors receive no remuneration.

All transactions with directors or a business that a director is party to, are dealt with on "an arms length" basis, with full disclosure to Board Members.

During the year the company paid €4,509 in respect of professional fees to P.F. O'Reilly Solicitors. Peter O' Reilly, a company director, is a proprietor of this firm.

During the year the company paid €2,400 to Deirdre Flinn in respect of a refund of rent paid for her son who is a client of the company.

18. Capital Commitments

The company has committed to purchase five houses for €1,201,000. Funding has been approved and will be provided for same under the CAS scheme from the Department of Environment.

MUIRIOSIA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

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19. Analysis of Cash & Cash Equivalent

| | Opening Balance | Cash Flows | Closing Balance |
|--------------------------|----------------------------|-----------------------|----------------------------|
| | € | € | € |
| Cash at Bank and in Hand | 1,958,590 | 1,623,118 | 3,581,708 |
| Overdrafts | (558,700) | 479,523 | (79,177) |
| | <u>1,399,890</u> | <u>2,102,641</u> | <u>3,502,531</u> |

20. Company Status

The company is a company limited by guarantee and does not have share capital. The liability of each member is limited to €1.

MUIRIOSIA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

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21. Charges and Securities

Laois County Council hold a charge over the following:

1. All that and those the dwelling house and premises situated at Moneycross, Ballygormill and Timahoe being all the property described in Folio LS4513 of the Register County Laois.
2. All that and those the dwelling house and premises situated at 1 & 2 The Green, Stradbally, Co. Laois being all the property described in Folio 24952F & 64F of the Register County Laois.
3. All that and those the dwelling house and premises situated at 85 Kilnacourt Woods, Portarlinton, Co. Laois being all the property described in Folio LS16949F of the Register County Laois.
4. All that and those the dwelling house and premises situated at Sandybrook, Crowe Lane, Portarlinton, Co. Laois being all the property described in Folio LS476F of the Register County Laois.
5. All that the property known as 39 Parnell Street, situated in the parish of Rosenallis, in the townland of Townparks, in the barony of Tinnahinch, in the electoral division of Mountmellick Urban, being the property comprised in Folio LS30115 of the Register County Laois.
6. All that the property known as Laurel Lawns, Ashtrees, Stradbally, County Laois and being the property comprised in folio 3091F of the register County Laois.

Meath County Council hold a charge over the following:

1. The property known as Boyne Lodge, Effernock, Dublin Road, Trim, Co. Meath comprised in Folio 613F of the Register County Meath.

Bank of Ireland hold a charge over the following:

1. All that and those the property known as Dove House, Abbeyleix, County Laois.
2. All that and those the property known as Units 1, 2, 3, 4, IDA Industrial Estate, Athboy, County Meath being all the property comprised in Folio 3055L of the Register County Meath.
3. All that and those the property known as Oak House, Ballymorris Road, Portarlinton, County Laois being all the property comprised in Folio 678L of the Register County Laois together with that part of Property Registration Authority Folio 8483 County Laois.
4. All that and those the property known as Killeen, Mount Mellick, County Laois being all the property comprised in the Folio 15174F of the Register County Laois.

MUIRIOSA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

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5. All that and those the property known as Gorteenoon, Monasterevin, Co. Kildare being all the property comprised in the Folio 14705 of the Register County Kildare.
6. All that and those the property known as 1 Glenbrook Grove, Rathangan, Co. Kildare.
7. All that and those the property known as Clongowney, Mullingar, County Westmeath being all the property comprised in Folio 29478F of the Register County Westmeath.

Offaly County Council hold a charge over the following:

1. All that and those the property at No 3. Ballinagar, Tullamore, Co. Offaly being all the property comprised in Folio OY23957F of the Register County Offaly.
2. All that the property comprised in Folio 3504F County Offaly being the property situated at the Moylena Tullamore Co. Offaly.
3. All the property comprised in Folio OY3599F being the property situated at Beech Lodge, Coneyboro, Dublin Road, Edenderry, County Offaly.

Kildare County Council

1. All the property comprised in Folio 41063F being the property situated at Killinthomas Lodge, Woodland, Rathangan, County Kildare.

MUIRIOSIA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

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22. Related Party Transactions

| | Balance Due or (Owed) 1st Jan '16 | Transactions (Payable) or Receivable | Cash (Received) or Cheque Paid | Balance Due or (Owed) 31st Dec '16 |
|--|---|--|--------------------------------------|--|
| Muiriosa Housing Association Ltd. (a) | 12,034 | 198,317 | (192,034) | 18,317 |
| Congregation of Sisters of Charity of Jesus and Mary in Ireland (b) | - | (320,000) | 320,000 | - |

(a) Muiriosa Housing Association Ltd.

Relationship: This company was established to provide appropriate housing for individuals in need of housing. To date its total focus is to provide housing for service users of Muiriosa Foundation. Its operations are totally dependent on the procurement of Department of the Environment grants. During 2016, current members of its board are board members of Muiriosa Foundation.

Particulars: The debt is composed of expenses paid by the Muiriosa Foundation on behalf of the Muiriosa Housing Association to be recharged by the Muiriosa Foundation.

(b) Congregation of the Sisters of Charity of Jesus and Mary in Ireland

Relationship: During 2016, current members of the governing body of the Congregation of Sisters of Charity of Jesus and Mary in Ireland, an unincorporated body, serve on the Board of Directors of the Muiriosa Foundation.

Particulars: Transactions during 2016 relate to the payment of rent.

Muiriosa Foundation Pension & Life Assurance Scheme for General Employees.

This is an investment based defined benefit occupational pension scheme. The fund is managed by Friends First. There are four trustees of the fund of which one is a company director of Muiriosa Foundation and one is the Director of Finance of Muiriosa Foundation.

They act on advice received from independent actuaries, investment advisors and other professionals. The relevant FRS102 disclosures are included in note 13

The Congregation of the Sisters of Charity of Jesus & Mary in Ireland contributed €239,000 to the investment based defined benefit scheme in 2016.

Muiriosa Foundation Group Pension Scheme

MUIRIOSIA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

..... continued

The principal (and only) employer of Muiriosa Foundation Group pension Scheme which is a defined contribution pension scheme, is the Muiriosa Foundation.

There are no shared Directors/Trustees with the Muiriosa Foundation

The principal employer has appointed two trustees to this pension scheme, both of whom are currently senior executive employees of the Muiriosa Foundation.

**MUIRIOSIA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016**

..... continued

23. Details of Grant and Grant in aid payments received

| Name Grant Agency | Amount of Grant | Term of Grant | Amount of Grant Accounted for in Financial Statements | Name Grant Programme | Is the grant restricted to a project or for the delivery of service |
|---------------------------------------|------------------------|----------------------|--|--|--|
| Health Service Executive - Allocation | €45,726,257 | 2016 | €45,726,256 | Social Care - Intellectual Disability Services | Delivery of Service |
| Kildare County Council | €350 | 2016 | €350 | Art Grant | |
| Health Service Executive | €2,887,773 | 2016 | €2,887,773 | Social Care - Intellectual Disability Services | Delivery of Service |

MUIRIOSIA FOUNDATION
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31st December 2016

..... continued

24. Approval of financial statements

The financial statements were approved by the Board on 11th May 2017.

MUIRIOSA FOUNDATION
SCHEDULES TO THE REVENUE - INCOME & EXPENDITURE ACCOUNT
For the year ended 31st December 2016

SCHEDULE A - OTHER INCOME

| | <u>2016</u> | <u>2015</u> |
|---|------------------|------------------|
| | <u>€</u> | <u>€</u> |
| <u>OTHER INCOME</u> | | |
| Superannuation | 2,053,683 | 2,434,391 |
| Disability Allowance - Board & Lodgings | 227,291 | 304,442 |
| Donations & Fundraising | 8,000 | 7,836 |
| Canteen | 62,372 | 60,480 |
| South Hill - Sales | 68,205 | 66,742 |
| Miscellaneous | 321,715 | 346,730 |
| Contribution from Congregation to pension premium | 239,000 | 239,000 |
| Other HSE income | 2,887,773 | 475,343 |
| Lottery grant | - | 48,800 |
| | <u>5,868,039</u> | <u>3,983,764</u> |

MUIRIOSA FOUNDATION
SCHEDULES TO THE REVENUE - INCOME & EXPENDITURE ACCOUNT
For the year ended 31st December 2016

SCHEDULE B - PAY & ASSOCIATED STAFF EXPENDITURE

| | 2016 | 2015 |
|--|-------------------|-------------------|
| | € | € |
| Pay | | |
| Administration | 2,195,912 | 2,176,437 |
| Medical & Dental | 55,378 | 48,359 |
| Nursing & Allied | 27,955,450 | 25,041,357 |
| Paramedical | 1,602,113 | 1,684,778 |
| Catering & Housekeeping | 759,362 | 799,553 |
| Maintenance | 483,545 | 485,837 |
| Others | 5,442,441 | 5,597,026 |
| FRS 102 - Holiday accrual | 63,650 | 203,388 |
| Superannuation Paid | 1,637,157 | 1,675,235 |
| FRS 102 Pension adjustment | (426,000) | (500,000) |
| Employer's Social Welfare & P.R.S.I. | 3,455,854 | 3,054,543 |
| Total of Expenditure - Pay & Associated Staff Expenditure | 43,224,862 | 40,266,513 |

MUIRIOSA FOUNDATION
SCHEDULES TO THE REVENUE - INCOME & EXPENDITURE ACCOUNT
For the year ended 31st December 2016

SCHEDULE C - NON-PAY EXPENDITURE

| | 2016 | 2015 |
|---|------------------|------------------|
| | € | € |
| Medicines | 273,006 | 217,199 |
| Provisions | 376,739 | 338,584 |
| Heat, Power & Light | 773,207 | 876,907 |
| Cleaning & Washing | 181,573 | 148,559 |
| Furniture, Crockery & Hardware | 168,402 | 149,150 |
| Bedding & Clothing | 99,147 | 128,380 |
| Maintenance | 1,088,167 | 903,146 |
| Farm & Garden | 8,539 | 4,506 |
| Client Transport & Travel | 909,729 | 782,664 |
| Staff Transport & Travel | 300,633 | 245,370 |
| Finance Charges | 66,197 | 54,528 |
| Finance Cost FRS 102 Pension adjustment | (4,000) | 35,000 |
| Insurance | 353,798 | 295,180 |
| Day Services | 8,955 | - |
| Shop & Barge Expenditure | 60 | 68 |
| Office Expenses | 760,819 | 651,637 |
| Sundry | 256,517 | 194,588 |
| Payments to clients | 32,794 | 32,537 |
| Project | 13,641 | 12,374 |
| Social Education Activities | 66,658 | 29,139 |
| Share a Break | 679,587 | 640,077 |
| Respite | 344 | (400) |
| Room to Share | 186,161 | 168,869 |
| HIQA expenses | 93,138 | 369,232 |
| Contract family - Child | - | 37,581 |
| Training | 331,591 | 268,033 |
| Rent | 733,440 | 661,296 |
| Fees & Sessions | 67,521 | 46,738 |
| Motor Vehicles Purchased (Net of Trade In) | 175,975 | 89,100 |
| Total of Expenditure - Non-Pay Expenditure | 8,002,338 | 7,380,042 |