MUIRIOSA FOUNDATION Company Limited by Guarantee Not Having a Share Capital

Directors' Report and Financial Statements

For the year ended 31st December 2022

Contents

	Page
Directors and Other Information	1
Directors' Report	2 - 4
Statement of Directors' Responsibilities	5
Independent Auditor's Report	6 - 9
Revenue - Income & Expenditure Account	10
Capital - Income & Expenditure Account	11
Balance Sheet	12 - 13
Statement of Changes in Funds	14
Cash Flow Statement	15
Notes Forming Part of the Financial Statements	16 - 41
Schedules to the Revenue - Income & Expenditure Account	
Schedule A - Other Income	42
Schedule B - Pay & Associated Staff Expenditure	43
Schedule C - Non-Pay Expenditure	44

Directors and Other Information

Directors	Catriona Corcoran (Retired 28th July 2022) Maureen Windle (Retired 31st December 2022) Deirdre Flinn (Retired 28th July 2022) Mary Culliton Leslie Stevenson Kate Quinlan Jim O'Brien Thomas Breen			
	Francis Donnelly Brendan Broderick	Annmarie Loughran (Appointed 31st March 2022) Molly O'Keeffe (Appointed 26th May 2022)		
Secretary	MHC Corporate Services L	imited		
Company Number	353975			
Charity Number	CHY14324,/ CRN353975.			
Registered Office	Moore Abbey, Monasterevin, <u>Co. Kildare.</u>			
Auditor	MK Brazil, Unit 1A, Cleaboy Business Park, Old Kilmeaden Road, <u>Waterford.</u>			
Bankers	Bank of Ireland, College Green, <u>Dublin 2.</u>			
Solicitors	Patrick F. O'Reilly & Co. S 9 - 10 South Great Georges <u>Dublin 2.</u>			

Directors' Report

The directors present their annual report and audited financial statements for the year ended 31st December 2022.

Principal Activity

The principal activity of the company is to provide a range of services and supports to persons with an intellectual disability (and their families) – residential services, respite, day services, education, and multidisciplinary supports – across six midland counties: Kildare, Laois, Offaly, Westmeath, Meath, and Longford.

Future Developments

The directors have no plans to change significantly the activities and operations of the company in the foreseeable future.

Exchequer Funding

The directors confirm that exchequer funding is a substantial majority of total income.

Business Review and Results

The surplus for the year is after taking an FRS 102 positive pension adjustment of €388,000.

	€
The surplus for the financial year amounted to	120,360
Actuarial gain/(loss) on pension scheme	975,000
Total recognised surplus for the financial year	1,095,360
Deficit at the beginning of year	(1,394,271)
Transfer movement FRS pension	(1,363,000)
Deficit at end of year	(1,661,911)

Directors

The present membership of the Board is set out on page 1.

Directors retiring by rotation and available for re-election are: Kate Quinlan, Jim O'Brien and Francis Donnelly

Directors' Report

Attendance at Directors Meetings.

	Total number of meetings	Attendance
Catriona Corcoran	5	3
Deirdre Flinn	5	4
Mary Culliton	7	4
Leslie Stevenson	7	3
Kate Quinlan	7	7
Jim O'Brien	7	7
Francis Donnelly	7	6
Maureen Windle	7	6
Brendan Broderick	7	7
Thomas Breen	7	6
Annmarie Loughran	5	5
Molly O'Keeffe	4	2

Principal Risks and Uncertainties

The directors consider the principal risk facing the company to be that of its economic dependence on the Health Service Executive for funding. This risk is mitigated through a Service Level Agreement between the Health Service Executive and Muiriosa Foundation. Were this funding to be withdrawn or significantly reduced the directors would have to review the level of services provided by the organisation.

Inherent in this risk, is uncertainity of the Health Service Executive funding of Nominated Health Agencies Superannuation Scheme (NHASS) - note 1.9 of the Notes Forming Part of the Financial Statements refers.

Accounting records

The Directors acknowledge their responsibilities under Sections 281 to 285 of the Companies Act 2014 to keep adequate accounting records for the company. The measures taken by the directors regarding proper accounting records are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The accounting records of the company are kept at the registered office and principal place of business at Moore Abbey, Monasterevin, Co. Kildare.

Directors' Report

Compliance with public pay policy

As a publicy funded body, Muiriosa Foundation is required to comply with public pay policy. Except as noted to the HSE the directors are satisfied that Muiriosa Foundation is in compliance with this policy.

Post balance sheet events

There were no significant events between the Balance Sheet date and the date of signing of the financial statements, affecting the company, which require adjustment to or disclosure in the financial statements

Directors compliance statement

The directors confirm that they are responsible for securing the company's compliance with its relevant obligations under Section 224 of the Companies Act 2014 and confirm:

- that a company compliance statement has been developed; and

- have put in appropriate arrangements and structures that are in the directors' opinion designed to secure compliance with the company's relevant obligations; and

- a review of these procedures has been performed in the current financial year.

Statement of relevant audit information

In accordance with Section 330 of the Companies Act 2014:

- so far as each person who was a director at the date of approving this report is aware, there is no relevant audit information, being information needed by the auditor in connection with preparing this report, of which the auditor is unaware and,

- each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the auditor is aware of that information.

Auditor

In accordance with Section 383 (2) of the Companies Act 2014, the auditors, MK Brazil, Registered Auditors continue in office.

On behalf of the Board

Director Renderic Ref Director

May 2023 Date

Statement of Directors' Responsibilities

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable Irish law and regulations.

Irish Company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with Companies Act 2014 and accounting standards issued by the Financial Reporting Council as modified by the specific accounting requirements of the Minister for Health and published by Chartered Accountants Ireland including FRS 102 The Financial Reporting Standard applicable in the UK and Ireland (Generally Accepted Accounting Practice in Ireland). Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as to the financial year end and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements the directors are required to:

- select suitable accounting policies and apply them consistently

- make judgements and accounting estimates that are reasonable and prudent

- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the Board

Thanks & Director

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Date

Opinion

We have audited the financial statements of Muiriosa Foundation for the year ended 31st December 2022 which comprise the Revenue Income & Expenditure Account, Capital Income & Expenditure Account, Balance Sheet, The Statement of Changes in Funds, Cashflow Statement including the summary of significant accounting policies set out in note 1. The financial reporting framework that has been applied in their preparation is Irish law as modified by the specific accounting requirements of the Minister of Health including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland.

In our opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31st December 2022 and of its surplus for the year then ended;

- have been properly prepared in accordance with Financial Reporting Standard 102 The Financial

Reporting Standard applicable in the UK and Republic of Ireland; and

- have been prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard as issued by the Irish Auditing and Accounting Service Authority ("IAASA") Ethical Standard, and the provisions available for small entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue. Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that: -the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and -the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Further details relating to our work as auditor is set out in the Scope of Responsibilities Statement contained in the appendix of this report, which is to be read as an integral part of our report.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the company's members as a body in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters that we are required to state to them in the audit report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company or the company's members as a body for our audit work, for this report, or for the opinions we have formed.

John Foley FCA For and on behalf of MK Brazil Chartered Accountants & Statutory Audit Firm Unit 1A, Cleaboy Business Park, Old Kilmeaden Road, Waterford. 25th May 2023

Appendix to the Independent Auditors' Report

As part of an audit in accordance with ISAs (Ireland), the auditor exercises professional judgment and maintains professional scepticism throughout the audit. The auditor also:

- Identifies and assesses the risks of material misstatement of the financial statements, whether due to fraud or error, designs and performs audit procedures responsive to those risks, and obtains audit evidence that is sufficient and appropriate to provide a basis for the auditor's opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtains an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.

- Evaluates the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If the auditor concludes that a material uncertainty exists, the auditor is required to draw attention in the auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify the auditor's opinion. The auditor's conclusions are based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

- Evaluates the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that the auditor identifies during the audit.

MUIRIOSA FOUNDATION REVENUE - INCOME & EXPENDITURE ACCOUNT For the year ended 31st December 2022

	Notes	2022 €	2021 €
INCOME			
Health Service Executive - Approved Allocation		67,646,910	63,695,336
Other Income (See Schedule A Page 42)		17,784,527	13,087,528
Deferred Income		(214,049)	108,015
		85,217,388	76,890,879
		· · · · · · · · · · · · · · · · · · ·	
EXPENDITURE Pay & Associated Staff Expenditure (See Schedule B Page 43)		71,541,262	63,511,836
Non-Pay Expenditure (See Schedule C Page 44)		13,555,766	12,448,200
		85,097,028	75,960,036
Surplus for the year		120,360	930,843
STATEMENT OF OTHER COMPREHENSIVE INCOME			
Surplus for the year	3	120,360	930,843
Actuarial gain/(loss) in respect of pension scheme		975,000	1,114,000
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		1,095,360	2,044,843

On behalf of the Board

Thomas 2 Director

annfor by Director

25 may 2023 Date

Page 10

MUIRIOSA FOUNDATION CAPITAL - INCOME & EXPENDITURE ACCOUNT For the year ended 31st December 2022

	2022		2021	
	€	€	€	€
CAPITAL INCOME				
Revenue Funding Applied to Capital Projects	526,718		855,595	
Capital Funding released from Designated Funds to Capital Projects	606,013		234,358	
CAS Funding	1,138,000		-	
		2,270,731		1,089,953
CAPITAL EXPENDITURE				, ,
Freehold Buildings	1,138,000		-	
Motor Vehicles	1,132,731		1,089,953	
		(2,270,731)		(1,089,953)
Reduction in Loans		76,426		75,664
Surplus for the year		76,426		75,664
BALANCE BROUGHT FORWARD AT 1ST JA	NUARY 2022	(34,916)		(110,580)
BALANCE CARRIED FORWARD AT 31ST DE	CEMBER 2022	41,510		(34,916)

MUIRIOSA FOUNDATION BALANCE SHEET As at 31st December 2022

	Notes	2022 €	2021 €
Fixed Assets		-	-
Tangible Assets	7	13,893,081	12,707,017
Debtors - Health Service Executive		7,292,448	7,749,246
Other Debtors & Prepayments	8	2,952,099	977,832
Cash at Bank	9	6,353,342	5,882,958
		16,597,889	14,610,036
Current Liabilities			
Creditors & Accruals	10	(13,477,596)	(11,258,705)
Deferred Income	11	(749,546)	(535,497)
		(14,227,142)	(11,794,202)
Net Current (Liabilities)/ Assets		2,370,747	2,815,834
Total Assets Less Current Liabilities		16,263,828	15,522,851
Creditors: Amounts Falling Due After More Than One Year	12	(276,077)	(352,502)
Net Assets excluding Pension Asset/(Liability)		15,987,751	15,170,349
Pension Asset/(Liability)		3,281,000	1,918,000
Net Assets		19,268,751	17,088,349

MUIRIOSA FOUNDATION BALANCE SHEET As at 31st December 2022

		2022	2021
		€	€
Capital and Reserves			
Restricted Funds			
Capital Reserve/(Deficit)		41,510	(34,916)
Pension Reserve/(Deficit)		3,281,000	1,918,000
Capitalisation Account	14	13,893,081	12,707,018
Unrestricted Funds			
General Reserve Fund	15	(1,661,911)	(1,394,271)
Designated Funds	16	3,715,071	3,892,518
		19,268,751	17,088,349

On behalf of the Board

Thomas 3.3 Director Bandare Cf Director

25 May 2023 Date

Page 13

MUIRIOSA FOUNDATION STATEMENT OF CHANGES IN FUNDS As at 31st December 2022

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	Restri Fun		Designated	Pension	General	Total
	Capital C	apitalisation	Funds	Reserve	Funds	Funds
	€	€	€	€	€	€
Balance at 1st January 2021	(110,580)	12,653,638	2,046,045	538,000	(2,059,114)	13,067,989
Surplus for the Year					930,843	930,843
Actuarial gain/(loss)	52	5	35	0	1,114,000	1,114,000
Movement in Year	75,664	53,380	1,846,473		-	1,975,517
Transfer Pension adjustment		•		1,380,000	(1,380,000)	78
Balance as at 31st December 2021	(34,916)	12,707,018	3,892,518	1,918,000	(1,394,271)	17,088,349
Balance as at 1st January 2022	(34,916)	12,707,018	3,892,518	1,918,000	(1,394,271)	17,088,349
Surplus for the Year			-	4	120,360	120,360
Actuarial gain/(loss)	-	-	12		975,000	975,000
Movement in Year	76,426	1,186,063	(177,447)) -	-	1,085,042
Transfer pension adjustment				1,363,000	(1,363,000)	23
Balance as at 31st December 2022	41,510	13,893,081	3,715,071	3,281,000	(1,661,911)	19,268,751

Page 14

MUIRIOSA FOUNDATION CASH FLOW STATEMENT For the year ended 31st December 2022

	Notes		
		2022	2021
		€	€
Cash inflow/(outflow) from operating activities			
Surplus for year		120,360	930,843
Frs 102 pension adjustments		(388,000)	(266,000)
Depreciation		1,054,307	877,294
Capital reserve amortisation		(1,054,307)	(877,294)
Decrease/(Increase) in allocation due		456,798	(2,554,399)
Increase in debtors		(1,974,267)	(531,514)
Increase in creditors		2,432,940	1,656,005
(Decrease)/increase in designated reserve funds		(177,447)	1,846,473
Net cash inflow from operating activities		470,384	1,081,408
Net Cash flow from investing activities		c	
Cash flows from financing activities		2	-
Net Increase in cash equivalents		470,384	1,081,408
Cash and cash equivalents at beginning of the year		5,882,950	4,801,542
Cash and cash equivalents at end of year	19	6,353,334	5,882,950

1. Accounting Policies

The significant accounting policies adopted by the Company and applied consistently are as follows:

1.1. Basis of Preparation

The Financial Statements are prepared on the going concern basis , under the historical cost convention and comply with the financial reporting standards of the Financial Reporting Council and promulgated by Chartered Accountants Ireland as modified by the specific acounting requirements of the Minister for Health, and Irish statute comprising the Companies Act 2014 except for the entity invoking the true and fair view override with regard to the profit and loss and balance sheet formats in Schedule 3 of the Companies Act 2014 as permitted in Section 3.4 of FRS 102 and Section 291 (5) of the Companies Act 2014.

Muiriosa Foundation is economically dependent on the Health Service Executive for funding. This economic dependency is underpinned through a Service Level Agreement between the Health Service Executive and Muiriosa Foundation. Accordingly, the financial statements have been prepared on the basis of going concern, which contemplates continuity of normal business activities and the realisation of assets and settlement of liabilities in the ordinary course of business.

In line with public organisations funded mainly through the Oireachtas Health vote, the accounting treatment differs from generally accepted accounting standards in three areas.

- (i) Depreciation of tangible assets/amortisation of capital grants are not charged/credited to the Revenue Income and Expenditure Account, rather they are charged/credited to the Capital Income and Expenditure Account, which is reserve accounting. Reserve accounting is not a generally accepted accounting practice. Generally accepted accounting practice requires depreciation/amortisation to be charged/credited to the Revenue Income and Expenditure Account.
- (ii) Grants received from Public Bodies together with all income assigned to fund the purchase of fixed assets are recorded in a Capital Income and Expenditure Account. Generally accepted accounting practice requires capital grants to be recorded as deferred income and amortised over the useful life of the related fixed asset.
- (iii) Pensions under the Nominated Health Agencies Superannuation Scheme and Single Public Service Pension Scheme are, in line with pensions paid by most Public Bodies, accounted for on a "pay-as-you-go" basis. The accounting policy is set out under Note 1.9 Employee Benefit - Superannuation, and the Provisions of FRS 102 Retirement Benefits are not applied.

1.2. Accounting Convention

The financial statements have been prepared under the historical cost convention.

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1.3. Revenue Recognition

State funding and funding from Public Bodies that is predetermined and agreed with the relevant authorities is recognised on an accruals basis. Grants, subsidies, or rebates that are dependant on approval by a grantor on the foot of an application made, are recognised on a cash basis. Funds received for specific projects and not spent at year end are deferred to match the costs that they are intended to compensate.

Fundraising and donations are accounted for on a cash receipt basis and credited to the beneficiary, usually the Service Provider who raised the funds. Accordingly, fundraising and donations are taken to Revenue as and when it is spent in line with the intentions of the donor or the general purpose of the fund. Fundraising and donations designated for capital purposes are accounted for on a cash receipts basis and credited to the Capital Income and Expenditure Account.

Sales are accounted for using the accruals basis of accounting.

Interest and other investment income are accounted for on a cash receipts basis.

1.4. Goods, Services and Assets

Expenditure on goods, services and assets are recognised gross of Value Added Tax using the accruals basis of accounting.

Tangible asset purchases may be charged to Revenue Income and Expenditure Account or the Capital Income and Expenditure Account depending on whether the asset is funded by capital or revenue funding. Tangible assets in excess of ϵ 7,000 funded by Revenue are capitalised through the Capital Income and Expenditure Account under the heading Revenue Funding Applied to Capital Projects.

Building works of a significant maintenance and/or improvement value are charged to the Revenue Income and Expenditure Account. The cost of such works are capitalised if the completed works are deemed to add to the potential market value of the building.

Expenditure on improvements in long-term leasehold property are capitalised, through the Capital Income and Expenditure Account, under fixed assets.

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1.5. Fixed Assets, Capitalisation and Depreciation

Fixed assets comprising of land, motor vehicles, and plant and equipment are stated in the balance sheet at cost and in the case of assets donated in kind, at its best estimate cost at date of receipt. Buildings are stated in the balance sheet at their revalued amount. The source of funding for all fixed assets are tracked to the Capitalisation Account, which is the reciprocal entry to the fixed assets accounts.

In the opening Statement of Affairs derived as at 1st January 2012 from the predecessor entity, the ownership of land and buildings were at that point in time, carried over to Muiriosa Foundation. The carrying value of motor vehicles were determined at the typical market value for a comparable vehicle. No attempt was made to determine the value of plant and equipment, which in the predecessor accounts were charged in full against revenue in the year of purchase.

Depreciation is charged so as to write-off the original cost/valuation of each tangible asset over its useful economic life on a straight line basis using the following rates:

Freehold Buildings	2% Straight Line per annum
Motor Vehicles	20% Straight Line per annum
Fixtures, Fittings & Equipment	20% Straight Line per annum

The disposal of an asset is accounted for in the Capital Income and Expenditure Account by writing back to the account the net book value of the asset and its associated capital fund. Income from disposals are credited to the Capital Income and Expenditure Account.

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It is a requirement under FRS 102, that the carrying value of tangible fixed assets are reviewed annually for impairment in periods if events or circumstances indicate the carrying value may be recoverable. As our fixed assets are not held for the purpose of generating cashflows, but were acquired for the purpose of carrying out charitable activities, the value cannot be meaningfully measured in terms of cashflow as the benefits that derive from their use are not financial. Accordingly, an impairment of fixed assets will only arise where the asset suffers impairment in a physical sense resulting in physical damage and the use of the asset has reduced significantly or is no longer in use or where the quality of service it provides has deteriorated. As long as such assets continue to provide the anticipated benefits to the company, the consumption of such benefits will be reflected in regular depreciation charges.

1.6. Repairs and Maintenance of Property

Repairs and maintenance of property are charged to revenue expenditure as incurred, unless the expenditure is funded by designated capital funds. In such cases, the expenditure incurred is added to the fixed asset accounts and the capital fund credited accordingly.

1.7. Stocks

No amounts are included in the financial statements for stocks of day to day consumables at balance sheet date.

1.8. Employee Benefits - Salaries and Wages

Liabilities for employee benefits for salaries and wages expected to be settled within 12 months of the year end are recognised, and are measured, as the amount unpaid at balance sheet date based on the salary and wage rates that Muiriosa Foundation expects to pay at the balance sheet date.

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1.9. Employees Benefits - Superannuation

The company has employees who are members of five pension schemes. These schemes consist of defined contribution schemes and defined benefit schemes as follows:

Defined contribution schemes

- The company contributes to a multiemployer defined contribution scheme, being The Federation of Voluntary Bodies Providing Services to People With Intellectual Disability Pension and Life Assurance Plan (NFVB Pension Scheme), with assets held in independently administered funds. Contributions are charged to the income and expenditure account as incurred.

- The company operates a defined contribution scheme namely the Muiriosa Foundation Group Pension Scheme with assets held in independently administered funds. This scheme is in respect of additional member's voluntary contributions (AVC's) only. The company does not make contributions to the scheme.

Defined benefit schemes

- Two "exchequer funded" Pay-As-You-Go defined benefit pension schemes, being the Nominated Health Agencies Superannuation Scheme (NHASS) and the Single Public Service Pension Scheme (SPSPS);

- An investment based defined benefit pension scheme operated by the company, being the Muiriosa Foundation Pension and Life Assurance Scheme for General Employees, with assets held in independently administered funds, which is closed to accrual and which the company has an obligation to contribute to past service deficits.

No provision has been made in respect of benefits payable under the NHASS and the SPSPS as both schemes are public servants Pay-As-You-Go Pension Schemes. The liability in respect of the NHASS in underwritten by the Minister for Health. All payments in respect of the service of members accrued under the SPSPS will be made from funds provided by the Oireachtas and will be paid by the appropriate relevant authority when they occur.

Contributions from employees who are members of the NHASS scheme are credited to the income and expenditure account when received. Pension payments under the scheme are charged to the income and expenditure account when paid.

Contribution from employees who are members of the SPSPS scheme are remitted monthly directly to the Exchequer.

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Investment based befined benefit scheme.

The provisions of Financial Reporting Standard FRS102 applies to the investment based defined benefit scheme and the compliant information is set out in note. Actuarial gains and losses are recognised in the statement of other comprehensive income. The pension scheme's surplus, to the extent that it is recoverable, or deficit is recognised in full and presented on the face of the balance sheet.

1.10. Receivables

The collectability of debts is assessed at balance sheet date and provision is made for any doubtful debts.

1.11. Payables

Liabilities are recognised for amounts due to be paid for goods or services received, whether or not billed to Muiriosa Foundation.

1.12. Provision

A provision is recognised when there is a legal, equitable or constructive obligation as a result of a past event and it is probable that a future sacrifice of economic benefits will be required to settle the obligation, the timing or amount of which is uncertain.

1.13. Going Concern

Muiriosa Foundation is economically dependent on the Irish Government for funding. This economic dependency is underpinned through a Service Agreement between the Health Service Executive and Muiriosa Foundation. Accordingly, the financial statements have been prepared on a going concern basis.

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1.14. Fund Accounting

The following funds are operated by the Charity

Restricted Funds

Restricted Funds represent funds, grants, donations and sponsorships received which can only be used for particular purposes specified by the donors or sponsorship programmes binding on the directors. Such purposes are within the overall aims of the charity.

Unrestricted Funds

Unrestricted Funds represent amounts which are expendable at the discretion of the Directors in furtherance of the objectives of the charity and which have not been designated for other purposes. Such funds may be held in order to finance working capital or capital expenditure.

Designated Funds

Designated funds are unrestricted funds earmarked by the Directors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. The designations have an administrative purpose only and do not legally restrict the Board's discretion in applying the funds.

1.15. Reserve Policy

The directors of the company have appraised the requirement for reserves in light of the main risks to the organisation. The policy of the company is that unrestricted funds that are cash backed are primarily used to provide a cushion of short-term operating cash to support the working capital requirements of the organisation. The working capital position of the organisation is reviewed regularly during the year. Subject to prioritising the use of unrestricted funds to support working capital requirements, the directors may also use unrestricted funds to support the continuity of the organisation generally or to meet specific liabilities.

The company receives the significant majority of its funding from Exchequer sources. Most of the Exchequer funding is provided under a service level arrangement with the Health Service Executive. The directors are of the view that given the nature of services the company provides on behalf of the Health Service Executive it is appropriate that the organisation rely on Exchequer sources to fund those services. A timing gap can occur between the spending and receiving of resources in relation to the services provided on behalf of the Health Service Executive, with resultant fluctuations in cash flow. The cash flow risk is mitigated by prioritising the use of unrestricted funds to support the bridging of this timing gap.

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2. Critical Accounting Judgements and Estimates

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses.

Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. These estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

a) Establishing useful economic lives for depreciation purposes of property, plant and equipment

Long-lived assets, consisting primarily of property, plant and equipment, comprise a significant portion of the total assets. The annual depreciation charge depends primarily on the estimated useful economic lives and estimates of residual values. The directors regularly review these asset useful economic lives and change them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned. Changes in asset useful lives can have significant impact on depreciation and amortisation charges for the period. Detail of the useful economic lives is included in the accounting policies.

3.	Surplus on Ordinary Activities is stated:	2022 €	2021 €
	After charging:		
	- Auditor's Remuneration	28,801	28,801
	- Depreciation	1,054,307	877,294
	And after crediting:	- <u></u>	
	- Amortisation of Capital Reserve	1,054,307	877,294

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4. Taxation

The Company is not liable to taxation as it holds Charitable Status, CHY 14324.

5. Employees

Number of employees

The number of employees (whole time equivalent - WTE's) employed during 2022 was as follows:

	2022 Number	2021 Number
Management and Administration	75	68
Other Patient Care	502	335
Nursing	104	108
Health and Social Care Professionals	361	457
Support Services	23	24
	1,065	992
NHASS Pensioners	246	227
	1,311	1,219
Employment costs	2022	2021
	€	€
Wages and Salaries	65,252,932	58,565,042
Employer's PRSI Costs	6,061,297	5,397,504
	71,314,229	63,962,546
Included in Employment Costs is the following:		
Chief Executive Pay	114,554	106,290

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Employees (cont...)

The number of employees whose total employee benefits (excluding employer pension costs) for the reporting period fell within each band of €10,000 from €60,000 upwards and an overall figure for total employer pension contributions for all employees is set out below.

Bands	Employee No's	<u>Cost</u>
		€
60,000 - 70,000	97	6,174,767
70,001 - 80,000	21	1,562,041
80,001 - 90,000	7	616,917
90,001 - 100,000	2	190,528
100,001 - 110,000	1	102,342
110,001 - 120,000	2	228,868
Employer Pension for all employees.		348,040

Key Management Remuneration	2022	2021
	€	ϵ
Salaries paid to key management in the year	711,047	752,588

The key management team of the Muiriosa Foundation would include 8 staff (31st December 2021 - 9).

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6. Surplus/(Deficit) for the Year

In order to reconcile the surplus as per the audited accounts to the surplus as per the Health Service Executive returns, the following adjustments in relation to FRS 102 (pension scheme transactions) and FRS 102 Holiday Accrual have to be made.

		FRS 102 Pension Adjustment	Holiday Accrual	DEASP CE Scheme	Revenue Account without the effects of FRS 102
	£	£	€	€	€
Pay Expenditure	(71,541,262	2) (360,000)) 283,370	5 303,657	7 (71,314,229)
Non Pay Expenditure	(13,555,766	6) (28,000))		- (13,583,766)
Gross Expenditure	(85,097,028	3) (388,000) 283,370	6 303,657	(84,897,995)
Income	17,784,527	1.		- (303,657	7) 17,480,870
Deferred Income	(214,049)) ·			(214,049)
Net Expenditure	(67,526,550)) (388,000)) 283,370	6	(67,631,174)
Approved Allocation	67,646,910)			67,646,910
Surplus/(Deficit)	120,360) (388,000)) 283,376	6	15,736

Page 26

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7. Tangible Assets

			Total
	Freehold	Motor	Fixed
	Buildings	Vehicles	Assets
Cost			
As at 1st January 2022	13,263,660	3,848,051	17,111,711
Additions	1,138,000	1,132,731	2,270,731
Disposals	1	(242,545)	(242,545)
As at 31st December 2022	14,401,660	4,738,237	19,139,897
Depreciation			
As at 1st January 2022	2,125,116	2,279,578	4,404,694
Charge for year 2022	288,034	766,273	1,054,307
Depreciation elimination on disposal	-	(212,185)	(212,185)
As at 31st December 2022	2,413,150	2,833,666	5,246,816
Net Book Value			
As at 31st December 2022	11,988,510	1,904,571	13,893,081
As at 31st December 2021	11,138,544	1,568,473	12,707,017

Page 27

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8.	Other Debtors and Prepayments	2022 €	2021 €
	Prepayments and Accrued Income	2,952,099	977,832

All debtors and prepayments fall due within one year.

9. Cash at Bank and in Hand

The bank balance also includes €4,730,480 held in respect of patients' private monies. This amount is also reflected in creditors.

10.	Creditors and Accruals	2022 €	2021 €
	Bank Overdraft	8	8
	Bank Loan	24,425	24,425
	Creditors and Accruals	5,994,648	5,010,403
	PAYE / PRSI / USC	2,728,035	1,932,466
	Patients' Private Monies (See Note 9)	4,730,480	4,291,403
		13,477,596	11,258,705

11. Deferred income

	<u>Opening</u> 01/01/22	2022 Deferred	2022 Released	<u>Closing</u> 31/12/22
	Ē	£	£	Ē
HSE Funding for future expenditure	535,497	214,049		- 749,546
	535,497	214,049		- 749,546

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12.	Creditors: amounts falling due after one year	2022	2021
		€	€
	Bank loans	276,077	352,502
		276,077	352,502

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13. Retirement Benefits - Financial Reporting Standard 102 General Description of the Plan

The group operates one contributory defined benefit pension scheme in which pension generally accrues at the rate of 1/60th of Final Pensionable Salary per year of pensionable service. Future accrual of benefits ceased with effect from 1st December 2009. On 16th October 2013 accrued benefits were reduced to 1/80th of Final Pensionable Salary per year of pensionable service for all service of active and deferred members in the scheme at that date. The scheme also provides life assurance cover.

The scheme is independently funded and the assets are vested in independent trustees for the benefit of members and their dependant's. The contributions are based on the advice of an independent professionally qualified actuary obtained at three yearly intervals.

The asset and liability values disclosed are based on a comprehensive FRS 102 actuarial valuation carried out at 31st December 2022 and based on data relevant at that date.

Financial Assumptions

The key financial assumptions used to calculate the retirement benefit liabilities under FRS 102 at the beginning and end of the period were as follows:-

	<u>31/12/22</u>	<u>31/12/21</u>
Valuation Method	Projected unit	Projected unit
	credit method	credit method
Discount Rate	3.70%	1.30%
Inflation Rate	2.90%	2.30%
Rate of Salary Increase	2.90%	2.30%
Rate of Pension Increase	0.00%	0.00%
The amounts recognised in Income or Expenditure	are as follows:	
	<u>31/12/22</u>	<u>31/12/21</u>
	<u>€,000</u>	<u>€,000</u>
Current service cost		62 121
Past Service Gain/(Loss)		
Plan introductions, changes, curtailments and settlemer	its	98 73
	1	60 194

Analysis of Interest Income/Expense

	<u>31/12/22</u>	<u>31/12/21</u>
	<u>€,000</u>	<u>€,000</u>
Interest Income on Scheme Assets	125	83
Interest on Scheme Liabilities	(97)	(77)
Net Interest Income/(Expense)	28	6

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Analysis of the Amounts Recognised in OCI

	<u>31/12/22</u>	<u>31/12/21</u>
	<u>€.000</u>	<u>€,000</u>
Actual Returns less Interest on Scheme Assets	(985)	417
Experience Gain/Loss on Scheme Liabilities	283	157
Change in Assumptions	1,677	540
Actuarial Gain/(Loss) recognised in OCI	975	1,114

Balance Sheet Reconciliation

	<u>31/12/22</u> <u>€,000</u>	<u>31/12/21</u> €,000
Market Value of Assets Actuarial Value of Liabilities	7,670 (4,389)	10,760 (8,842)
Pension (Assets)/Liability	3,281	1,918

Changes in Actuarial Value of Scheme Liabilities

<u>31/12/22</u> <u>€,000</u>	<u>31/12/21</u> <u>€,000</u>
8,842	9,833
62	121
97	77
-	-
98	73
-	-
(283)	(157)
(1,677)	(540)
(62)	(121)
(2,688)	(444)
4,389	8,842
	€.000 8,842 62 97 - 98 - (283) (1,677) (62) (2,688)

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Scheme Assets		
	<u>31/12/22</u>	<u>31/12/21</u>
Equities instruments	0%	0%
Cautious Growth	0%	24%
Bonds	42%	33%
Alternatives	0%	0%
Cash	58%	43%
Property	0%	0%
	100%	100%
Market Value of Assets	7,670	10,760

Reserve Note

	<u>31/12/22</u>	<u>31/12/21</u>
	<u>€,000</u>	<u>€,000</u>
Reserves (Exc Pension)	15,988	15,170
Pension Asset	3,281	1,918
Pension (Assets)/Liability	19,269	17,088

Changes in Market Value of the Scheme Assets

	<u>31/12/22</u> <u>€.000</u>	<u>31/12/21</u> <u>€.000</u>
Scheme Assets at Beginning of Year	10,760	10,371
Interest Income	125	83
Actual Return Less Interest Income	(985)	417
Settlements	-	-
Total Contributions (Including employee contributions)	520	454
Assets Acquired	-	-
Fees Paid	(62)	(121)
Settlement Paid	(2,651)	(330)
Benefits paid	(37)	(114)
Scheme Assets at End of Year	7,670	10,760

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Analysis of Movement in Deficit

<u></u>		<u>31/12/22</u>	<u>31/12/21</u>
		<u>€,000</u>	<u>€,000</u>
Scheme Surplus/(Defici	it) at Beginning of Year	1,918	538
Movement in Year	- Net Current Service Cost	(62)	(121)
	- Company Contribution	520	454
	- Settlements and Curtailments	(98)	(73)
	- Past Service Gain/(Loss)	-	-
	- Net Interest Income/(Expense)) 28	6
	- Actuarial Gain/(Loss)	975	1,114
Scheme Surplus/(Defic	it) at End of Year	3,281	1,918

14. Restricted Fund - Capitalisation Account

	2022		2021	
	€	€	€	€
Opening Value at 1st January 2022		12,707,017	1	2,653,638
Add:				
Revenue Funding applied to Capital Projects	526,718	8	355,595	
Capital Funding released from Designated Funds to Capital Projects	606,013	2	234,358	
CAS Funding	1,138,000		-	
		2,270,731		1,089,953
Less:				
Amortisation of Grants applied to Tangible Assets	(1,054,307)	3)	377,294)	1
Depreciation Elimination on Disposal	(30,360)	(1	159,280))
		(1,084,667)		(1,036,574)
Closing Value at 31st December 2022		13,893,081	1	2,707,017

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15. Unrestricted - General Reserve Fund		2022	2021	
		€	€	
	Surplus for the year	120,360	930,843	
	Actuarial gain/(loss) in respect of Pension Scheme	975,000	1,114,000	
	Total recognised gains and losses for the year	1,095,360	2,044,843	
	Transfer movement FRS Pension adjustment	(1,363,000)	(1,380,000)	
	Balance as at 1st January 2022	(1,394,271)	(2,059,114)	
	Balance at 31st December 2022	(1,661,911)	(1,394,271)	

16. Designated Funds

Designated and Restricted funds relate to income received by Muiriosa Foundation for a specific purpose.

The movement for the year of the restricted funds was:

	$\frac{2022}{\underline{\epsilon}} \qquad \frac{2021}{\underline{\epsilon}}$	
Opening Balance	3,892,518 2,046,045	5
Income Received	2,215,612 2,704,823	3
Expenditure Incurred	(2,393,059) (858,350))
Closing Balance	3,715,071 3,892,518	}

Included in the restricted funds income and expenditure is the costs associated with the hosting of the Network Disability Team on behalf of the HSE.

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17. Directors Remuneration and Transactions

Board members serve in a voluntary capacity and in accordance with Articles of Association of Muiriosa Foundation, directors receive no remuneration.

All transactions with directors or a business that a director is party to, are dealt with on "an arms length" basis, with full disclosure to Board Members.

During the year the company paid ϵ 3,000 to Deirdre Flinn in respect of a refund of rent paid for her son who is a client of the company.

18. Capital Commitments

There were no capital commitments at the year end.

19. Analysis of Cash & Cash Equivalent

	Opening	Cash	Closing
	Balance	Flows	Balance
	€	€	€
Cash at Bank and in Hand	5,882,958	470,384	6,353,342
Overdrafts	(8)	-	(8)
	5,882,950	470,384	6,353,334

20. Company Status

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21. Charges and Securities

Laois County Council hold a charge over the following:

- 1. All that and those the dwelling house and premises situated at Moneycross, Ballygormill and Timahoe being all the property described in Folio LS4513 of the Register County Laois.
- 2. All that and those the dwelling house and premises situated at 1 & 2 The Green, Stradbally, Co. Laois being all the property described in Folio 24952F & 64F of the Register County Laois.
- 3. All that and those the dwelling house and premises situated at 85 Kilnacourt Woods, Portarlington, Co. Laois being all the property described in Folio LS16949F of the Register County Laois.
- 4. All that and those the dwelling house and premises situated at Sandybrook, Crowe Lane, Portarlington, Co. Laois being all the property described in Folio LS476F of the Register County Laois.
- 5. All that the property known as 39 Parnell Street, situated in the parish of Rosenallis, in the townland of Townparks, in the barony of Tinnahinch, in the electoral division of Mountmellick Urban, being the property comprised in Folio LS30115 of the Register County Laois.
- 6. All that the property known as Laurel Lawns, Ashtrees, Stradbally, County Laois and being the property comprised in folio 3091F of the register County Laois.
- 7. All that the property known as 50 Esker Gate, Mountmellick, Co. Laois and being the property comprised in folio LS14831F of the register County Laois.

Meath County Council hold a charge over the following:

1. The property known as Boyne Lodge, Effernock, Dublin Road, Trim, Co. Meath comprised in Folio 613F of the Register County Meath.

Bank of Ireland hold a charge over the following:

- 1. All that and those the property known as Dove House, Abbeyleix, County Laois.
- 2. All that and those the property known as Units 1, 2, 3, 4, IDA Industrial Estate, Athboy, County Meath being all the property comprised in Folio 3055L of the Register County Meath.
- 3. All that and those the property known as Oak House, Ballymorris Road, Portarlington, County Laois being all the property comprised in Folio 678L of the Register County Laois together with that part of Property Registration Authority Folio 8483 County Laois.

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- 4. All that and those the property known as Killeen, Mount Mellick, County Laois being all the property comprised in the Folio 15174F of the Register County Laois.
- 5. All that and those the property known as Gorteenoona, Monasterevin, Co. Kildare being all the property comprised in the Folio 14705 of the Register County Kildare.
- 6. All that and those the property known as 1 Glenbrook Grove, Rathangan, Co. Kildare.
- 7. All that and those the property known as Clongowney, Mullingar, County Westmeath being all the property comprised in Folio 29478F of the Register County Westmeath.

Offaly County Council hold a charge over the following:

- 1. All that and those the property at No 3. Ballinagar, Tullamore, Co. Offaly being all the property comprised in Folio OY23957F of the Register County Offaly.
- 2. All that the property comprised in Folio 3504F County Offaly being the property situated at the Moylena Tullamore Co. Offaly.
- 3. All the property comprised in Folio OY3599F being the property situated at Beech Lodge, Coneyboro, Dublin Road, Edenderry, County Offaly.
- 4. All that and those all of the property presently described on Folios OY29072F and OY15781F and more commonly known as 5 St Patricks Ave, Portarlington, Co. Offaly.
- 5. All that and those all of the property presently described on Folios OY17006f and more commonly known as Treason, Portlarlington, Co. Offaly.

Kildare County Council

- 1. All the property comprised in Folio 41063F being the property situated at Killinthomas Lodge, Woodland, Rathangan, County Kildare.
- 2. All the property comprised in Folio 45155f being the property situated at Kilmoney North, Rathangan, Co.Kildare.
- 3. The property at Kildoon, Nurney, Co.Kildare.
- 4 All that and those the property at Clonmoyle West, Rathangan, Co. Kildare being part of the lands comprised in Folio 650F County Kildare.
- 5 All That and Those the dwellinghouse and premises known as 2 Kildangan Manor, Kildangan, Co. Kildare being all of the property comprised in Folio 34506F County Kildare.

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Westmeath County Council

- 1. All that and those the property known as 12 Gleann Alainn Collinstown, County Westmeath, more particularly being the property comprised in Folio 24602F County Westmeath.
- 2 All that and those the property known as Killulagh House, Dryderstown, Delvin, Co. Westmeath being all of the property comprised in Folio 28643F County Westmeath

22. Related Party Transactions

Muiriosa Foundation Pension & Life Assurance Scheme for General Employees.

This is an investment based defined benefit occupational pension scheme. The fund is managed by Aviva. There are two trustees of the fund one of whom is currently a senior executive employee of Muiriosa Foundation and the other is a director.

They act on advice received from independent actuaries, investment advisors and other professionals. The relevant FRS102 disclosures are included in note

The Congregation of the Sisters of Charity of Jesus & Mary in Ireland contributed ϵ 239,000 in 2022 in relation to the investment based defined benefit scheme for 2022 contribution.

Muiriosa Foundation Group Pension Scheme

The principal (and only) employer of Muiriosa Foundation Group pension Scheme which is a defined contribution pension scheme, is the Muiriosa Foundation.

The principal employer has appointed two trustees to this pension scheme, one of whom is currently a senior executive employee of the Muiriosa Foundation and the other is a director.

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23. Details of Grant and Grant in aid payments received

Name Grant Agency	Amount of Grant	Term of Gra	ntAmount of Grant Accounted for in Financial Statements	Name Grant Programme	Is the grant restricted to a project or for the delivery of service
	€		€		
Health Service Executive - Allocation	67,646,910	2022	67,646,910	Social Care - Intellectual Disability Services	Delivery of Service
Health Service Executive	14,113,455	2022	14,113,455	Social Care - Intellectual Disability Services	Delivery of Service
Meath County Counci	I 375	2022	375	Meath County Council	Restricted to Projects
Age Opportunity Grant	740) 2022	740	Age Opportunity Grant	Restricted to Projects
Westmeath County Council	400) 2022	400	Horticulture Equipment & Projects	Restricted to Projects
Health Service Executive	799,449	2022	799,499	HSE Minor Capital Grants	Restricted to Minor Capital
Sports Grant	340) 2022	340	Sports Grant	Restricted to Projects
			Page 39		

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Westmeath County Council	400	2022	400	Westmeath County Council	Restricted to Projects
Department of Public Expenditure and Reform	303,657	2022	303,657	Community Employment Scheme Funding	Restricted Community Employment Scheme operation
LOETB	22,484	2022	22,484	Training	Training
Longford & Westmeath Education and Training Board	25,567	2022	25,567	Longford & Westmeath Education and Training Board	Restricted to Projects

Page 40

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24. Post balance sheet events

There were no significant events between the Balance Sheet date and the date of signing of the financial statements, affecting the company, which require adjustment to or disclosure in the financial statements.

25. Approval of financial statements

The financial statements were approved by the Board on 25th May 2023.

MUIRIOSA FOUNDATION SCHEDULES TO THE REVENUE - INCOME & EXPENDITURE ACCOUNT For the year ended 31st December 2022

SCHEDULE A - OTHER INCOME

	<u>2022</u> €	<u>2021</u> €
OTHER INCOME	-	-
Superannuation	1,961,080	1,829,901
RSSMAC Income	1,070,256	1,041,730
Donations & Fundraising	-	-
Canteen	2 <u>1</u> 1	2
South Hill - Sales	-	-
Miscellaneous	336,079	295,029
Other HSE income	14,113,455	9,590,322
DESP Community Scheme Income	303,657	330,546
	17,784,527	13,087,528

MUIRIOSA FOUNDATION SCHEDULES TO THE REVENUE - INCOME & EXPENDITURE ACCOUNT For the year ended 31st December 2022

SCHEDULE B - PAY & ASSOCIATED STAFF EXPENDITURE

	2022 €	2021 €
Pay		
Administration	3,348,562	2,974,719
Medical & Dental	7,076	6,878
Nursing & Allied	51,178,317	45,081,174
Paramedical	1,438,292	1,428,093
Catering & Housekeeping	426,913	427,349
Maintenance	555,094	510,048
Others	4,915,636	4,900,935
FRS 102 - Holiday accrual	283,376	(521,256)
Superannuation Paid	3,383,042	3,235,846
FRS 102 Pension adjustment	(360,000)	(260,000)
Employer's Social Welfare & P.R.S.I.	6,061,297	5,397,504
DESP Community Scheme Expenditure	303,657	330,546
Total of Expenditure - Pay & Associated Staff Expenditure	71,541,262	63,511,836

MUIRIOSA FOUNDATION SCHEDULES TO THE REVENUE - INCOME & EXPENDITURE ACCOUNT For the year ended 31st December 2022

SCHEDULE C - NON-PAY EXPENDITURE

	2022	2021
	€	€
Medicines	322,036	311,394
Covid related costs	446,317	579,490
Provisions	1,185,547	1,079,566
Heat, Power & Light	1,253,664	987,042
Cleaning & Washing	236,395	157,842
Furniture, Crockery & Hardware	255,775	238,596
Bedding & Clothing	113,626	90,167
Maintenance	1,592,388	1,519,844
Farm & Garden	782	369
Client Transport & Travel	1,582,455	1,086,128
Staff Transport & Travel	370,525	242,678
Finance Charges	50,411	50,008
Finance Cost FRS 102 Pension adjustment	(28,000)	(6,000)
Insurance	290,305	276,535
Day Services	11,298	13,659
Office Expenses	1,240,532	1,186,052
Sundry	199,368	233,811
Payments to clients	-	(220)
Project	-	22
Social Education Activities	32,218	24,831
Share a Break	878,938	799,038
Room to Share	655,937	542,314
HIQA expenses	136,044	159,805
Training	291,213	251,383
Rent	1,572,891	1,558,505
Fees & Sessions	338,383	209,746
Motor Vehicles Purchased	526,718	855,595
Total of Expenditure - Non-Pay Expenditure	13,555,766	12,448,200